

# CURRICULUM VITAE

## PERSONAL DETAILS

Name: Prof.dr. Zeger van der Wal  
Affiliations: Lee Kuan Yew School of Public Policy (LKYSPP)  
National University of Singapore (NUS)  
Faculty of Governance and Global Affairs, Leiden University, the Netherlands  
Email: [zvdwal@gmail.com](mailto:zvdwal@gmail.com)  
Website: [www.zegervanderwal.com](http://www.zegervanderwal.com)  
Twitter: [@Prof\\_Zeger](https://twitter.com/Prof_Zeger)



## EDUCATION

- 2008                    **PhD, Public Administration** (with distinction, *cum laude*)  
VU University Amsterdam, the Netherlands  
  
Dissertation: *Value Solidity. Differences, Similarities, and Conflicts between the Organizational Values of Government and Business.*
- 2001                    **MA, Political Science**  
University of Amsterdam (UvA)

## RESEARCH INTERESTS

Public Management, Public Values, Motivation, Performance, Political-Administrative Dynamics, Good Governance

## ACADEMIC APPOINTMENTS

- 2018 -                    **Distinguished Visiting Professor**  
Schwarzman Scholars Program, Tsinghua University, Beijing, China
- 2016 -                    **Professor by Special Appointment, Ien Dales Chair (0.4 FTE)**  
Faculty of Governance and Global Affairs, Leiden University, the Netherlands
- 2015 - 2016              **Assistant Dean (Research)**  
Lee Kuan Yew School of Public Policy, National University of Singapore (NUS)
- 2015 -                    **Associate Trainer**  
Civil Service College Singapore
- 2012 -                    **Associate Professor (tenured)**  
Lee Kuan Yew School of Public Policy, National University of Singapore (NUS)
- 2008 - 2012              **Assistant Professor (tenured)**  
Dept. of Governance Studies, VU University Amsterdam, The Netherlands

## CIVIL SERVICE APPOINTMENTS

- 2002-2003                **Project Secretary and Policy Advisor**  
Regional Health Council, Province of Southern Holland
- 2001-2002                **Policy Advisor**  
Municipality of Amsterdam, Dept. of Welfare and Sports

## FELLOWSHIPS

- 2014 -                    **Fellow**  
*Arizona State University (ASU), Center for Organizational Research and Design*
- 2014, 2009                **Visiting Fellow**  
*Australia National University (ANU), School of Social Science Research*
- 2011                      **Visiting Research Fellow**  
*Syracuse University, Maxwell School of Citizenship and Public Affairs*
- 2007                      **Visiting Scholar**  
*American University Washington DC, School of Public Affairs*

## MANAGEMENT, LEADERSHIP, AND SERVICE

### Faculty of Governance and Global Affairs, Leiden University

2019 - Academic Director, *Certified Public Manager Program (CPM)*, Leiden University

### Lee Kuan Yew School of Public Policy, National University of Singapore

2018 Program Chair, *Public Management Research Conference*, 16<sup>th</sup> Edition (265 participants)  
2017 Member, Strategic Planning Committee, *Public Management Research Association*  
2015-2016 Assistant Dean, Research  
2015-2016 Member, Senior Management Meeting (SMM)  
2015 - Member, Faculty Recruitment Committee (FRC)  
2015 - Member, Research Excellence Committee (REC)  
2015 - Member, School Disciplinary Board  
2015 Organizer and Co-chair of International Workshop *Design Issues in Public Private Partnerships*, 10-11 April 2015 (36 participants)  
2014 Organizer and Chair of International Workshop *4<sup>th</sup> Biennial Public Values Research Consortium Workshop*, 4-6 June 2014 (25 participants)  
2014 - Admissions and Recruitment Committee: GSPP, Nazarbayev University, Kazakhstan  
2013 - Member, Student Admissions Committee  
2012 - Co-chair, Member, Faculty Teaching Excellence Committee (TEC)

### VU University Amsterdam

2011-2012 Coordinator and Program Manager Executive Education  
2009-2012 Co-chair, Netherlands Institute of Government (NIG) Colloquium *Good Governance*  
2009-2010 Member of PhD Fund Committee  
2009 Co-organizer of International Conference *Governing Good and Governing Well*, VU University Amsterdam, 28-30 May 2009 (125 participants)

## AWARDS AND SCHOLARSHIPS

2018 Best Article 2017 Award *Public Integrity*  
2016 Best Article 2015 Award *Asia Pacific Journal of Public Administration*  
2015 NUS *Annual Teaching Excellence Award (ATEA)* 2013/2014  
2014 LKYSPP *Faculty Teaching Excellence Award (FTEA)* 2014  
2013 Humanities and Social Sciences *Faculty Research Fellowship* (NUS)  
2008 *National Postdoc Award* Netherlands Institute of Government (NIG)

## GRANTS (IN USD)

2017	MOE AcrF Tier-1 Grant	<b>22,400</b>
2016	NUS Thematic Research Collaboration Grant (PI)	<b>35,000</b>
2016	NUS ACRF Grant (PI)	<b>51,000</b>
2014	HSS Event Fund Grant	<b>13,700</b>
2014	LKYSPP Conference Grant	<b>43,700</b>
2014	HSS Research Fellowship	<b>30,300</b>
2012-14	NUS Research Support Grants (PI)	<b>23,000</b>
2013	Singapore Ministry of Education Tier 1 Start-Up Grant (PI)	<b>136,000</b>
2011	VU Support grant for writing VIDJ proposal (PI)	<b>8,600</b>
2008-9	NIG Research Colloquium and Activation Grants (PI)	<b>19,400</b>
2008	NIG Postdoc Competition (Winner)	<b>132,000</b>

## EXECUTIVE EDUCATION AND CONSULTING

I manage an active executive education and consulting portfolio with over 75 engagements to date in Australia, Brunei, Cambodia, China, Hong Kong, Hungary, India, Japan, Kazakhstan, Laos, Malaysia, Mongolia, the Netherlands, New Zealand, Oman, the Philippines, Qatar, Russia, Singapore, Taiwan, Thailand, UAE, USA, and Vietnam.

Recent clients include:

United Nations Development Program (UNDP)  
Toyota Motors Asia Pacific  
VISA  
World Economic Forum (WEF)  
Malaysia Anti Corruption Commission (MACC)  
Monetary Authority Singapore  
Civil Defense Force, Singapore  
Civil Service College, Singapore  
State Courts, Singapore  
Indian Revenue Service (IRS)  
Indian Economic Service (IES)

Central Bank of the Republic of the Philippines  
National Bank of Hungary (MNB)  
GIZ  
Ministry of the Interior (BZK), the Netherlands  
Australia New Zealand School of Government (ANZSOG)  
The Executive Council, Government of Dubai  
Russian Presidential Academy of National Economy and Public Administration (RANEPa)  
Civil Service Development Institute, Taiwan  
LSE Enterprise

Between 2012 and 2020, I have participated as a curriculum developer, coordinator, and instructor in over 100 executive education programs with over 2500 participants, and an average evaluation score of 4.4.

## PUBLICATIONS

Total Number of Publications	Refereed International Journal Articles	SSCI	First/ single author	Average SSCI Impact Factor (2018)	Web of Science Citations (excluding self)	Scopus citations (excluding self)	Google Scholar Citations	Web of Science H-index (excluding self)	Scopus H-index (excluding self)	Google Scholar H-index (excluding self)
117	38	23	22	2.62	467	534	1750	14	12	21

### Refereed Journal Articles

1. **Van der Wal, Z.** & Mussagulova, A. (2020). Are Asian Public Affairs Students Different? Comparing Job Sector Attitudes and Sector Preference Between Public Affairs Students at an Asian and Dutch University. Journal of Public Affairs Education. DOI: 10.1080/15236803.2019.1700091.
2. Mussagulova, A. & **Van der Wal, Z.** (2019) Reforming while maintaining job security: a good idea? The case of the Kazakhstani public service. Policy Design and Practice 4 (2): 400-417.
3. Mussagulova, A., **Van der Wal, Z.** & Chen, C.A. (under 2<sup>nd</sup> revision). Path Dependent Public Servants. Comparing the Influence of Traditions on Administrative Behaviour in Developing Asia. Public Administration Review.
4. **Z. Van der Wal** & M.A. Demircioglu (in print). Public Sector Innovation in the Asia Pacific –Trends, Challenges, and Opportunities. Australian Journal of Public Administration. SSCI PUBLIC ADMINISTRATION 2018 IF: 1.311 (31/47)
5. **Z. Van der Wal** & M.A. Demircioglu (in print). More Ethical, More Innovative? The Effects of Ethical Culture and Ethical Leadership on Realized Innovation. Australian Journal of Public Administration. SSCI PUBLIC ADMINISTRATION 2018 IF: 1.311 (31/47)
6. Demircioglu, M.A. & **Z. Van der Wal** (under revision). What Really Drives Public Sector Innovation. The Effects of Leadership Support and Agency Culture on Realized Innovation. American Review of Public Administration.
7. Mussagulova, A., **Van der Wal, Z.** & Chen, C.A. (2019). What's Wrong with Job Security? Public Administration and Development 39 (3): 121-132. SSCI PUBLIC ADMINISTRATION 2018 IF: 0.918 (35/47)
8. El-Taliawi, O.G. & **Z. Van der Wal** (2019). Developing Administrative Capacity. An Agenda for Research and Practice. Policy Design and Practice 2 (3): 243-257.
9. Bloemen, P., Van der Steen, M. & **Z. Van der Wal** (2019). Thinking a Century Ahead. Effective Anticipatory Policy Design in the Dutch Delta. Policy and Society 38 (1): 58-76. SSCI PUBLIC ADMINISTRATION 2018 IF: 1.983 (20/47)
10. Reynaers, A.M. & **Z. Van der Wal** (2018). Do Partners in PPPs view Public and Private Management Differently? Re-examining Boyne's Hypotheses in the Context of Collaboration. Australian Journal of Public Administration 77 (2): 294-308. SSCI PUBLIC ADMINISTRATION 2018 IF: 1.311 (31/47)
11. De Graaf, G. & **Z. Van der Wal** (2017). Without Blinders. Public Values Scholarship in Economics, Law, and Political Science: Content and Contribution to Public Administration. Public Integrity 19 (3): 196–218. **Best Paper Award.**
12. **Van der Wal, Z.** (2017). Ethos Reinforced, Government Endorsed? Comparing Pre-Entry and Post-Entry Values, Motivations, Sector Perceptions, and Career Preferences of MPA Students in Asia. Journal of Public Affairs Education 23 (4): 935-958.
13. **Van der Wal, Z.** (2017). Future Business and Government Leaders of Asia. How do They Differ and What Makes Them Tick? Journal of Business Ethics 142 (3): 603-616. SSCI BUSINESS 2017 IF: 2.917 (42/140)
14. **Van der Wal, Z.** (2017). Small Countries, Big Performers. In search of shared strategic Public Sector HRM Strategies in Successful Small Countries. International Journal of Public Administration. 40 (5): 443-458.
15. **Van der Wal, Z.** (2016). Public Values Research in the 21st Century. Where we are, where we haven't been, and where we should go. International Journal of Public Administration. 39 (1): 1-5.
16. **Van der Wal, Z.**, Graycar, A. & K. Kelly (2016). See no Evil, Hear no Evil? Assessing Corruption Risk Perceptions and Strategies of Victorian Public Bodies. Australian Journal of Public Administration 75 (1): 3-17. SSCI PUBLIC ADMINISTRATION 2018 IF: 1.311 (31/47)
17. Van Steden, R., **Van der Wal, Z.** & K.M. Lasthuizen (2015). Overlapping Values, Mutual Prejudices. Empirical research into the ethos of police officers and private security guards. Administration & Society 47 (3): 220-243. SSCI PUBLIC ADMINISTRATION 2018 IF: 1.698 (28/47)
18. **Van der Wal, Z.** (2015). "All Quiet on the Non-Western Front?" A Systematic Review of Public Service Motivation Scholarship in Non-Western Contexts. Asia Pacific Journal of Public Administration 37 (2): 69-86. **Best Paper Award.**

19. **Van der Wal, Z.** & L. Yang (2015). Confucius meets Weber or “Managerialism takes all”? Comparing Civil Servant Values in China and the Netherlands. *International Public Management Journal* 18 (3): 411-436. [SSCI PUBLIC ADMINISTRATION 2018 IF: 1.915 \(23/47\)](#)
20. **Van der Wal, Z.**, T. Nabatchi & G. de Graaf (2015). From Galaxy to Universe? A Cross-Disciplinary Review and Analysis of Public Values Publications From 1969 to 2012. *American Review of Public Administration* 45 (1): 13-28. [SSCI PUBLIC ADMINISTRATION 2018 IF: 2.602 \(12/47\)](#)
21. **Van der Wal, Z.** (2014). Elite Ethics. Comparing Public Values Prioritization between Administrative Elites and Political Elites. *International Journal of Public Administration* 37 (14): 1030-1043.
22. Yang, L. & **Van der Wal, Z.** (2014). Rule of Morality vs. Rule of Law? An Exploratory Survey Study of Civil Servant Values in China and the Netherlands. *Public Integrity* 16 (2): 187-206.
23. Perry, J.L., De Graaf, G., **Van der Wal, Z.** & C. Van Montfort (2014). Returning to our Roots: “Good Government” evolves to “Good Governance”. *Public Administration Review* 74 (1): 27-28. [SSCI PUBLIC ADMINISTRATION 2018 IF: 4.591 \(2/47\)](#)
24. **Van der Wal, Z.** (2013). Mandarins vs. Machiavellians? On Differences Between Work Motivations of Political and Administrative Elites. *Public Administration Review* 73 (5): 749-759. [SSCI PUBLIC ADMINISTRATION 2018 IF: 4.591 \(2/47\)](#)
25. **Van der Wal, Z.** & A. Oosterbaan (2013). Government or Business? Identifying determinants of MPA and MBA students’ career preferences. *Public Personnel Management* 42 (2): 239-258. [SSCI PUBLIC ADMINISTRATION 2018 IF: 1.364 \(40/47\)](#)
26. Jelovac, D., **Van der Wal, Z.** & A. Jelovac (2011). Business and Government Ethics in the ‘New’ and ‘Old’ EU. An Empirical Account of Public-Private Value Congruence in Slovenia and the Netherlands. *Journal of Business Ethics* 103 (1): 127-141. [SSCI BUSINESS 2017 IF: 2.917 \(42/140\)](#)
27. **Van der Wal, Z.** (2011). The Content and Context of Organizational Ethics. *Public Administration* 89 (2): 644-660. [SSCI PUBLIC ADMINISTRATION 2018 IF: 2.600 \(13/47\)](#)
28. **Van der Wal, Z.**, G. de Graaf & A. Lawton (2011). Competing Values in Public Management. Introduction to the Symposium Issue. *Public Management Review* 13 (3): 331-41. [SSCI PUBLIC ADMINISTRATION 2018 IF: 3.162 \(8/47\)](#)
29. De Graaf, G. & **Z. Van der Wal** (2010). Managing Conflicting Public Values. Governing with Integrity and Effectiveness. *American Review of Public Administration* 40 (6): 623-630. [SSCI PUBLIC ADMINISTRATION 2018 IF: 2.4602 \(12/47\)](#)
30. Van Thiel, S. & **Z. Van der Wal** (2010). Birds of a Feather? The Effect of Organizational Value Congruence on the Relationship between Ministries and Quangos. *Public Organization Review* 10 (4): 377-397.
31. **Van der Wal, Z.** & E.J.Th. van Hout (2009). Is Public Value Pluralism Paramount? The Intrinsic Hybridity and Multiplicity of Public Values. *International Journal of Public Administration* 32 (3): 220-231.
32. De Graaf, G. & **Z. Van der Wal** (2008-9). Introduction: The Need for Methodological Rigor and Diversity in Administrative Ethics Research Methods. *Public Integrity* 11 (1): 5-8.
33. **Van der Wal, Z.**, A. Pevkur & K. Vrangbaek (2008). Public Sector Value Congruence among Old and New EU Member-states? Empirical evidence from the Netherlands, Denmark and Estonia. *Public Integrity* 10 (4): 313-29.
34. **Van der Wal, Z.** & L.W.J.C. Huberts (2008). Value Solidity in Government and Business. Results of an Empirical Study on Public and Private Sector Organizational Values. *American Review of Public Administration* 38 (3): 264-285. [SSCI PUBLIC ADMINISTRATION 2018 IF: 2.602 \(12/47\)](#)
35. De Graaf, G. & **Z. Van der Wal** (2008). On Value Differences Experienced by Sector Switchers. *Administration & Society* 40 (1): 79-103. [SSCI PUBLIC ADMINISTRATION 2018 IF: 1.698 \(28/47\)](#)
36. **Van der Wal, Z.**, G. de Graaf & K. Lasthuizen (2008). What’s Valued Most? A comparative empirical study on the differences and similarities between the organizational values of the public and private sector. *Public Administration* 86 (2): 465-482. [SSCI PUBLIC ADMINISTRATION 2018 IF: 2.600 \(13/47\)](#)
37. **Van der Wal, Z.** & G. de Graaf (2006-7). The bureaucrat, the Businessperson, and the Perception of Each Other’s Values. Empirical Notions on the Other Sector’s Most Important Organizational Values. *Public Integrity* 9 (1): 45-62.
38. **Van der Wal, Z.**, L.W.J.C. Huberts, J.H.J. van den Heuvel & E.W. Kolthoff (2006). Central Values of Government and Business: differences, similarities, and conflicts. *Public Administration Quarterly* 30 (3): 314-364.

### **Edited Special Issues and Symposia**

39. **Van der Wal, Z.** and M. Demircioglu (forthcoming; 2020). Special Issue: Public Sector Innovation in the Asia Pacific. *Australian Journal of Public Administration*. [SSCI PUBLIC ADMINISTRATION 2018 IF: 1.311 \(31/47\)](#)

40. **Van der Wal, Z.**, Van den Berg, C. and S.M. Haque (forthcoming; 2020). Special Issue: Comparative Public Administration in a Globalized World. Public Administration Review. SSCI PUBLIC ADMINISTRATION 2018 IF: 4.591 (2/47)
41. **Van der Wal, Z.** (Ed.) (2016). Special Issue: Public Values Research in the 21st Century. International Journal of Public Administration 39 (1): 1-86.
42. De Graaf, G., **Van der Wal, Z.** & Van Montfort, C. (Eds.) (2014). Symposium: Good Governance as Managing Conflicting Public Values. Public Administration Review 74 (1): 27-86. SSCI PUBLIC ADMINISTRATION 2018 IF: 4.591 (2/47)
43. **Van der Wal, Z.**, G. de Graaf & A. Lawton (Eds.) (2011). Special Issue: Management of Competing Values and Ethical Decisions. Public Management Review 13 (3): 331-477. SSCI PUBLIC ADMINISTRATION 2018 IF: 3.152 (8/47)
44. De Graaf, G. & **Z. Van der Wal** (Eds.) (2010). Symposium Issue: Good Governance: A Case of Doing Good and Doing Well. American Review of Public Administration 40 (6): 623-760. SSCI PUBLIC ADMINISTRATION 2018 IF: 2.466 (12/47)
45. De Graaf, G. & **Z. Van der Wal** (Eds.) (2008-9). Symposium Issue: Research Methods in Administrative Ethics. Perspectives and Techniques. Public Integrity 11 (1): 5-78.

### Books

46. Uijlenbroek, J. & **Z. Van der Wal** (2019). Staat van de Ambtelijke Dienst (STAD). Technische en Sociale Innovatie. Den Haag: CAOP.
47. **Van der Wal, Z.** (2018). Integriteit 2025. Integriteitskwesties aan de horizon en hun implicaties. Den Haag: CAOP.
48. Karre, P.M., Schillemans, T., Van der Steen, M. & **Z. Van der Wal** (Eds.) (2017). De Toekomst van de Bestuurskunde. Den Haag: BoomBestuurskunde. ISBN: 9789462367753.
49. **Van der Wal, Z.** (2017). The 21<sup>st</sup> Century Public Manager. London: MacMillan Education. ISBN: 9781137507433.
50. Lawton, A., **Z. Van der Wal** & L.W.J.C. Huberts (Eds.) (2015). Ethics in Public Policy and Management. A Global Research Companion. London: Routledge. ISBN: 9780415725286.
51. **Van der Wal, Z.** (2013). Organizational Ethics Across Sectors. Comparing Values and Value Dilemmas between Government and Business Organizations. Saarbrücken: LAP-Publishing. ISBN: 3659403075.
52. Van den Heuvel, J.H.J, Huberts, L.W.J.C., **Van der Wal, Z.** & K. Steenbergen (2010). Integriteit van het Lokaal Bestuur. Raadsgriffiers en gemeentesecretarissen over integriteit. Den Haag: Lemma. ISBN: 9789059316188.
53. **Van der Wal, Z.** (2008). Value Solidity. Differences, Similarities and Conflicts Between the Organizational Values of Government and Business. Amsterdam: VU University. ISBN: 978 90 9022991 1.

### Book Chapters

54. **Van der Wal, Z.** (2021). Future Challenges Related to Public Service Provision. In: Steijn, B. & E. Knies (Eds). Research Handbook of HRM in the Public Sector.
55. **Van der Wal, Z.** (2020). From *Corrupt* to *Clean*. In: Fahy, Boin, & 't Hart *Guardians of Public Value*. London: Palgrave Macmillan.
56. **Van der Wal, Z.** (2020). Future Trends for Government In: Graycar, A. (Eds.) Edward Elgar.
57. **Van der Wal, Z.** (2020). What does the Future Public Servant Look Like? In: *The Handbook of the Public Servant*. London: Palgrave Macmillan.
58. **Van der Wal, Z.** (2020). Competing Values in Public Administration. In: Peters, B.G. & I. Thynne (Eds.) Oxford Research Encyclopedia of Politics. Oxford: Oxford University Press.
59. Karre, P.M., Schillemans, T., Van der Steen, M. & **Z. Van der Wal** (2020). The Study of Public Administration in the Netherlands. In: Bouckaert, G. & W. Jann (Eds). European Perspectives for Public Administration: The Way Forward. Leuven: Leuven University Press, 403-420.
60. **Van der Wal, Z.** (2019). The Value of Huberts' Work on Values. In: De Graaf, G. (Ed.) It is al about integrity, stupid. Studies on, about ot inspired by the work of Leo Huberts. Den Haag: BJU.
61. Lawton, A., **Z. Van der Wal** & L.W.J.C. Huberts (2015). The Scope and Scale of Ethics in Public Policy and Management. In: Lawton, A., **Z. Van der Wal** & L.W.J.C. Huberts (Eds.) Ethics in Public Policy and Management. A Global Research Companion. London: Routledge, 3-14.
62. Lawton, A., **Z. Van der Wal** & L.W.J.C. Huberts (2015). Towards a Global Ethics: Wishful Thinking or a Strategic Necessity? In: Lawton, A., **Z. Van der Wal** & L.W.J.C. Huberts (Eds.) Ethics in Public Policy and Management. A Global Research Companion. London: Routledge, 327-344.

63. De Graaf, G. & **Z. Van der Wal** (2015). Managing Conflicting Public Values. Governing with Integrity and Effectiveness. In: B. Guy Peters & J. Pierre (Eds.) Public Administration. London: SAGE.
64. **Van der Wal, Z.** (2014). What Drives Public Managers in Tough Governance Settings? In: Governing Asia. World Scientific, 197-205.
65. **Van der Wal, Z.** (2014). Harmony in Hierarchy? How Politicians and Public Managers Prioritize Crucial Public Values. In: J. Guthrie, G. Marcon, S. Russon, and F. Farnetti (Eds.) Public Value Management, Measurement, and Reporting. Bingley: Emerald Publishing Group, 243-268.
66. Huberts, L.W.J.C. & **Z. Van der Wal** (2014). What is Valued in Politics and Administration. In: L.W.J.C. Huberts (Ed.) The Integrity of Governance. What it is, what we know, what is done and where to go. Basingstoke: Palgrave Macmillan, 79-109.
67. De Graaf, G. & **Z. Van der Wal** (2013). The Loyalties of Public Sector Professionals. Empirical Evidence from Dutch Municipalities. In: Noordegraaf, M. & B. Steijn (Eds.), Professionals under Pressure. The Reconfiguration of Professional Work in Changing Public Services. Amsterdam: Amsterdam University Press, 145-160.
68. **Van der Wal, Z.** (2009). A Two-Pronged Methodological Approach for Measuring Public and Private Sector Organizational Core Values: The Importance of Content and Context. In: Cox, R. (Ed.) Ethics and Integrity in Public Administration. New York: M.E. Sharpe, 212-235.
69. Maesschalck, J., **Z. Van der Wal** & L.W.J.C. Huberts (2008). Public Service Motivation and Ethical Conduct. In: J. Perry & A. Hondeghem (Eds.) Motivation in Public Management: The Call of Public Service. Oxford: Oxford University Press, 157-176.

### Refereed Journal Articles (Dutch)

70. Douglas, S, Steen, T. & **Z. Van der Wal** (2019). Positieve Bestuurskunde. Naar een robuust positief perspectief op de overheid. Bestuurskunde 28 (3): 3-10.
71. **Van der Wal, Z.** (2019). 'Macho meritocratie' Singapore. Vijf lessen uit het genadeloze streven naar ambtelijke excellentie. Bestuurskunde 28 (1): 56-65.
72. **Van der Wal, Z.** (2016). De 21<sup>e</sup> eeuwse overheidsmanager. Bestuurskunde 25 (3): 78-89.
73. **Van der Wal, Z.** (2012). Elite Ethiek. Hoe politici en topambtenaren invulling geven aan publieke waarden. Beleid en Maatschappij 39 (3): 258-279.
74. **Van der Wal, Z.** (2012). Minder belastingen en minder begrotingstekort: Een onmogelijk partnerschap? Bestuurskunde 21 (3): 90-94.
75. **Van der Wal, Z.**, R. van Steden & K. Lasthuizen (2012). Overlappende waarden, wederzijdse vooroordelen. Empirisch onderzoek naar de mores van politieagenten en particuliere beveiligers. Beleid en Maatschappij 39 (1): 25-42.
76. **Van der Wal, Z.**, G. de Graaf & C. van Montfort (2011). Introductie: Goed Bestuur als Management van Spanningen tussen Publieke Waarden. Bestuurskunde 20 (2): 2-4.
77. De Graaf, G., A. Reynaers, V. van Doeveren & **Z. Van der Wal** (2011). Goed Bestuur als Management van Spanningen tussen Publieke Waarden. Bestuurskunde 20 (2): 5-11.
78. **Van der Wal, Z.** & A. Oosterbaan (2010). Bestuur of Bedrijf: Waar willen studenten werken en waarom? Bestuurskunde 19 (2): 58-69.
79. **Van der Wal, Z.** (2009). Waardevastheid in Bestuur en Bedrijf. Een empirisch portret van organisatiewaarden in openbaar bestuur en bedrijfsleven. Bestuurskunde 18 (2): 84-94.
80. **Van der Wal, Z.**, Van Hout, E.J.Th., A.J. Kwak & M. Oude-Vrielink (2007). Introductie Themanummer. Managers en Professionals. Waarden in een hybride praktijk. Bestuurskunde 16 (4): 2-8.
81. **Van der Wal, Z.** (2006). Kernwaarden in Openbaar Bestuur en Bedrijfsleven. Een overzicht van de meest genoemde organisatiewaarden in bestuurskundige en bedrijfskundige literatuur, gedragscodes en onderzoek. Beleidswetenschap 20 (2): 48-63.
82. **Van der Wal, Z.** (2005). Morele Verwarring in het Openbaar Bestuur. Bestuurskunde 14 (3): 13-20.

### Edited Special Issues and Symposia (Dutch)

83. Douglas, S., T. Steen & **Van der Wal, Z.** (2019). Positieve Bestuurskunde. Bestuurskunde 28 (3).
84. **Van der Wal, Z.**, G. de Graaf & C. van Montfort (Eds.) (2011). Goed Bestuur als Management van Spanningen tussen Publieke Waarden. Thema. Bestuurskunde 20 (2): 2-62.
85. **Van der Wal, Z.**, Van Hout, E.J.Th., A.J. Kwak & M. Oude-Vrielink (Eds.) (2007). Managers en Professionals. Waarden in een hybride praktijk. Bestuurskunde 16 (4): 2-52.

## Book Chapters (Dutch)

86. **Van der Wal, Z.** & C. Schott (2018). Motivaties en Integriteit. In: Van Noort, W., Groeneveld, S., Van der Hoek, M., Schalk, J. & J. van der Voet (Eds.). *Publiek Management*. Bussum: Coutinho, pp. 85-97.
87. **Van der Wal, Z.** (2017). De 21<sup>ste</sup>-eeuwse Overheidsmanager. In: Karre, P.M., Schillemans, T., Van der Steen, M. & Z. Van der Wal (Eds.). *De Toekomst van de Bestuurskunde*. Den Haag: BoomBestuurskunde.
88. **Van der Wal, Z.** (2017). Vijfentwintig jaar integriteit en integriteitsbeleid: Van 'Dales' tot Rutte II. In: Uijlenbroek, J. (Eds.) *Staat van de Ambtelijke Dienst 2017. De motiverende overheid anno 2017*. Den Haag: CAOP, 61-73.
89. Huberts, L.W.J.C., J.H.J. Van den Heuvel & **Z. Van der Wal** (2016). Integriteitsschendingen openbaar bestuur. In: Almelo, A.E., A.B. Hoogenboom, E.R. Muller & M. Pheijfer (Eds.) *Fraude*. Den Haag: Kluwer, 185-212.
90. Huberts, L.W.J.C., J.H.J. Van den Heuvel & **Z. Van der Wal** (2012). Integriteitsschendingen. In: Van den Heuvel, J.H.J., L.W.J.C. Huberts & E.R. Muller (Eds.) *Integriteit en Integriteitsbeleid in Nederland*. Den Haag: Kluwer, 149-168.
91. **Van der Wal, Z.** (2012). Waarden en Integriteit. In: Van den Heuvel, J.H.J., L.W.J.C. Huberts & E.R. Muller (Eds.) *Integriteit en Integriteitsbeleid in Nederland*. Den Haag: Kluwer, 87-102.
92. Heres, L. & **Z. Van der Wal** (2012). Wil de ethische toezichhouder nu opstaan? In: Minderman, G., Goodijk, R. & S. Van den Berg (Eds.) *Waar is de raad van Toezicht? Deel II. Een bundel van visies en ideeën*. Den Haag: BoomLemma, 221-236.
93. **Van der Wal, Z.** (2010). Publieke deugd, private zonde? Morele opvattingen van topmanagers in de publieke en private sector. In: Verheij, S. & E. Karssing (Eds.) *Jaarboek Integriteit 2011*, 30-39.
94. **Van der Wal, Z.** & R. van Es (2004). Zoeken naar nieuwe verhoudingen: de Brent Spar. In: R. van Es (Ed.) *Communicatie en Ethiek. Organisaties en hun publieke verantwoordelijkheid*. Amsterdam: Boom, 86-98.
95. Huberts, L.W.J.C., K. Lasthuizen, R. van Steden & **Z. Van der Wal** (2004). Dilemma's van dienders. Workshops over prestatiecontracten, beleidsvrijheid, burgers en gedogen. In: B.A.M. van Stokkum & L.G.H. Gunther Moor (red.) *Onoprechte handhaving? Prestatiecontracten, beleidsvrijheid en politie-ethiek*. Dordrecht: Stichting Maatschappij, Veiligheid en Politie, 91-97.

## Professional Publications

96. **Van der Wal, Z.** (2019). Integriteit in de Netwerksamenleving. *Binnenlands Bestuur*. 8 oktober 2019.
97. **Van der Wal, Z.** (2019). Nieuwe kwesties vragen om ontspannen benadering. *Binnenlands Bestuur*. 28 maart 2019.
98. Groot, H. & **Z. Van der Wal** (2019). De (on)zin van screening. *Binnenlands Bestuur 2*: 18-21.
99. **Van der Wal, Z.** & A. Mussagulova (2017). *Motivation of Public Servants in Kazakhstan*. Singapore: Global Center for Public Service Excellence, UNDP. Consulting Report, 54 pages.
100. **Van der Wal, Z.** & A. Mussagulova (2017). *Motivation of Public Servants in Pakistan*. Singapore: Global Center for Public Service Excellence, UNDP. Consulting Report, 47 pages.
101. **Van der Wal, Z.** & A. Mussagulova (2017). *Comparing the Motivation of Public Servants in Pakistan and Kazakhstan*. Singapore: Global Center for Public Service Excellence, UNDP. Consulting Report, 37 pages.
102. **Van der Wal, Z.** (2017). *De 21e-eeuwse Overheidsmanager. Een reis door tijd, plaats en context*. Inaugurele rede. Den Haag: CAOP.
103. **Van der Wal, Z.** (2016). Voorwoord. In: BIOS. *Teaching Professional Ethics: Shaping Civil Servants Integrity Education in University-level Public Administration Programmes*. The Hague: BIOS.
104. **Van der Wal, Z.** (2014). *Human Capital Development in the Singapore Public Service. Key Lessons and Take-Aways*. Research Paper prepared for Oman Conference "Human Resources and Preparations for the Future". Published Commissioned Research Report, 33 pages.
105. **Van der Wal, Z.** (2014). *Scoping for International Studies on Public Service Motivation in Developing Countries*. Singapore: Global Center for Public Service Excellence, UNDP. Consulting Report, 37 pages.
106. **Van der Wal, Z.** (2014). How to Manage Moral Dilemmas at Work. *Challenge Magazine* March/April: 36.
107. Van den Heuvel, J.H.J., L.W.J.C. Huberts & **Z. Van der Wal** (2011). Raadsgriffiers en gemeentesecretarissen over integriteitsbeleid. *Audit Magazine* Juni (2): 27-29.
108. Van Steden, R., **Z. Van der Wal** & K. Lasthuizen (2010). *Wederzijdse vooroordelen, overlappende waarden. Een onderzoek naar de beroepsoriëntatie en professionele waarden van politieagenten en particuliere beveiligers*. Amsterdam: VU University.
109. **Van der Wal, Z.** (2009). Voorbij verantwoordelijkheid en verantwoording? In: RMO. *Stem Geven Aan Verankering. Over de legitimering van maatschappelijke dienstverlening*. Den Haag: RMO, 79-130.
110. **Van der Wal, Z.** (2009). Different sectors, similar values. *Stanford Social Innovation Review* 7 (1): 15.
111. **Van der Wal, Z.** & L.W.J.C. Huberts (2006). Mode of Must. Integriteit in Bestuur en Bestuurskunde. *Maatschappij en Politiek* 37 (2): 5-7.

112. **Van der Wal, Z.** & M. Vermeulen (2005). Waarden in het Openbaar Bestuur. Openbaar bestuur 15 (4): 2-6.
113. **Van der Wal, Z.** (2005). Er is nog een lange weg te gaan naar duurzaamheid en dienstbaarheid. Waardeoriëntatie manager vooral traditioneel. Elan 12: 48-50.
114. Van der Veer, J. & **Z. Van der Wal** (2005). Integriteit. Welkom in het mijnenveld van de moraal. [www.kennislink.nl](http://www.kennislink.nl)
115. **Van der Wal, Z.** (2005). Wat van waarde is in overheidsorganisaties. Survey onderzoek bij de Algemene Bestuursdienst (ABD). Amsterdam: Vrije Universiteit.
116. **Van der Wal, Z.** (2005). Wat van waarde is in het Nederlandse bedrijfsleven. Survey onderzoek bij het Nederlands Centrum voor Directeuren en Commissarissen (NCD). Amsterdam: VU University.

### Book Reviews

117. **Van der Wal, Z.** (2013). In het zonnetje zetten van hen die in de schaduw staan. Review of 'Marathonlopers rond het Binnenhof. Topambtenaren bij het rijk 1970-2010.' (R. Bekker). Beleid en Maatschappij 40 (1): 81-85.
118. **Van der Wal, Z.** (2009). Public Value Privatized? The Need for a Continuous Emphasis on How to Actualize the Public Interest. Review of 'Public Values and Public Interest.' (B. Bozeman). Public Administration Review 69 (1): 167-168.

### EDITORIAL MEMBERSHIPS AND REVIEWING

#### Editorial Board Memberships

2017	Palgrave Pivot Series <i>Foundations of Government and Public Administration</i>
2016 - 2018	<i>Perspectives on Public Management and Governance</i> (founding board member)
2015 -	<i>Public Administration Review</i> (2015-2016 Associate Editor)
2015 -	<i>International Journal of Public Sector Management</i>
2015 -	<i>International Journal of Public Administration</i>
2015 -	<i>Asia Pacific Journal of Public Administration</i>
2014 -	<i>American Review of Public Administration</i>
2014 -	<i>Public Integrity</i>
2013 -	Palgrave-Macmillan Series in <i>Public Management and Leadership</i> (2017: series editor)
2011 -	<i>Bestuurskunde</i> (in Dutch: <i>Public Administration</i> )

#### Ad Hoc Reviewing

*American Review of Public Administration, International Public Management Journal, Journal of Business Ethics, Journal of Public Administration Research and Theory, Perspectives on Public Management and Governance, Policy Studies Journal, Public Administration, Public Administration Review, Public Management Review, Public Money and Management, Social Sciences Quarterly*

### PROFESSIONAL MEMBERSHIPS

2013-2014	Executive Member Ethics Section American Society for Public Administration (ASPA)
2011 -	Member Public Management Research Association (PMRA)
2010 -	Member International Research Society for Public Management (IRSPM)
2008 -	Senior Research Member Netherlands Institute of Government (NIG)
2008 -	Member American Society for Public Administration (ASPA)



## TEACHING

### *Leiden University*

2019-2020 MPS Core Module **Strategisch Management** [Strategic Management]  
Evaluation result: 4.7 (dept. average)

2018-2019 MPA Elective **Comparative Public Management**  
Evaluation result: 4.9 (dept. average)

### *National University of Singapore*

2018-2019 MPA Core Module **Public Management**  
Evaluation result: 4.5 (dept. average 4.2)

2018-2019 Elective **Understanding and Managing Corruption**  
Evaluation result: 4.6 (dept. average 4.2)

2016-2017 MPA Core Module **Public Management** (coordinator)  
Evaluation result: 4.3 (dept. average 4.0)

2016-2017 MPP Core Module **Policy Challenges** (co-lead)  
Evaluation result: 3.7 (dept. average 4.0)

2016-2017 MPP Core Module **Public Administration and Politics** (coordinator)  
Evaluation result: 4.19 (dept. average 4.14)

2015-2016 MPP Core Module **Policy Challenges** (co-lead)  
Evaluation result: 3.967 (dept. average 4.243)

2014-2015 MPA Core Module **Public Management** (co-lead)  
Evaluation result: 4.379 (dept. average 4.269)

2013-2014 MPA Core Module **Public Management** (co-lead)  
Evaluation result: 4.539 (dept. average 4.299)

2013-2014 MPP Gateway Module **Foundations of Public Management** (co-lead)  
Evaluation result: 4.592 (dept. average 4.201)

2013-2014 MPM Core Module **Public Management** (coordinator)  
Evaluation result: 4.604 (dept. average 4.252)

2013-2014 Elective **Good Governance and Ethics Management** (coordinator)  
Evaluation result: 4.519 (dept. average 4.252)

2012-2013 MPP Core Module **Policy Analysis Exercise**  
Evaluation result: 5 (dept. average 4.025)

2012-2013 MPA Core Module **Managing the Public Sector** (coordinator)  
Evaluation result: 4.515 (dept. average 4.121)

2012-2013 MPP Core Module **Introduction to Public Policy and Analysis** (co-lead)  
Evaluation result: 3.793 (dept. average 4.025)

2012-2013 MPP Core Module (Seniors) **Public Management and Leadership** (coordinator)  
Evaluation result: 3.435 (dept. average 4.025)

### Executive Education (Faculty Lead)

2019 *7 Skills for Public Leaders*  
Evaluation result: 4.623 (program average: 4.32)

2019 *Executive Leadership Program, State Courts, Singapore*  
Evaluation result: (program average: 4.32)

2018 *Executive Leadership Program, State Courts, Singapore*  
Evaluation result: (program average: 4.32)

2017 *Executive Leadership Program, State Courts, Singapore*  
Evaluation result: 4.39 (program average: 4.32)

2016 *Collaborating with Stakeholders: From Engagement to Collaboration*  
Evaluation result: 4.35 (program average: 4.27)

2015 *Senior Management Program*  
Evaluation result: 4.67 (program average: 4.59)

2014 *Senior Management Program*  
Evaluation result: 4.84 (program average: 4.51)

2013 Executive Program *Cultivating Effective Performance Management Systems*, Public Service Commission, Sri Lanka  
Evaluation result: 4.62 (program average: 4.19)

### Netherlands Institute of Government (NIG)

#### PhD Courses

2018-2019 PhD Skills Course ***Getting it Published***  
Evaluation result: 4.

2017-2018 PhD Skills Course ***Getting it Published***  
Evaluation result: 4.56

2016-2017 PhD Skills Course ***Getting it Published***  
Evaluation result: 4.40

2015-2016 PhD Skills Course ***Getting it Published***  
Evaluation result: 4.10

2013-2014 PhD Skills Course ***Getting it Published***  
Evaluation result: 4.35

2012-2013 PhD Skills Course ***Getting it Published***  
Evaluation result: 4.94

2011-2012 PhD Skills Course ***Getting it Published***  
Evaluation result: 3.94

### VU University Amsterdam

#### Executive Education

2013 Executive Program ***Public Identity and Public Leadership*** (in Dutch)  
Postgraduate students Professional Governance  
Evaluation result: 4.60 (program average: 4.40)

#### Graduate courses

2010 Master Seminar ***Ethics of Governance*** (fulltime day program)  
Evaluation result: 4.11 (FSW average 3.92)

2006 Master Seminar ***Ethics of Governance*** (part-time evening program)  
Evaluation result: 4.17 (FSW average 3.82)

2006 Master Seminar ***Ethics of Governance*** (fulltime day program)  
Evaluation result: 4.65 (FSW average 3.82)

#### Undergraduate courses

2012 Bachelor course ***Bachelor thesis***  
Evaluation result: 4.48 (FSW average 3.91)

2011 Premaster Course ***Dynamics in Governance and Policy*** (coordinator)  
Evaluation result: 4.04 (FSW average 3.92)

2010 Premaster Course ***Research Practicum Public Administration*** (coordinator)  
Evaluation result: 4.42 (FSW average 4.01)

2010 Premaster Course ***Dynamics in Governance and Policy part I*** (coordinator)  
Evaluation result: 4.20 (FSW average 4.01)

2010 Bachelor course ***Bachelor thesis***  
Evaluation result: 4.33 (FSW average 3.91)

2009 Premaster Course ***Research Practicum Public Administration***  
Evaluation result: 4.10 (FSW average 3.91)

2009 Bachelor course ***Bachelor thesis*** (not evaluated)

2008 Premaster Course ***Research Practicum Public Administration***  
Evaluation result: 4.09 (FSW average 4.01)

2008 Premaster Course ***Dynamics in Governance and Policy part II***  
Evaluation result: 4.21 (FSW average 4.01)

2008 Bachelor Course ***Bachelor thesis*** (not evaluated)

2006 Bachelor Course ***Public Administration and Organization Science***  
Evaluation result: 4.46 (FSW average 4.01)

2004 Bachelor Course ***Introduction in Public Administration***

## STUDENT SUPERVISION

### PhD supervision

2017-2021	Supervisor, Lee Hsin, LKYSPP, NUS
2016-2020	Committee member, Altaf Aziz Virani, LKYSPP, NUS
2019	Committee member and Secretary, Eduard Schmidt, FGGA, Leiden University
2019	Committee member, Sophie Bijloos, Erasmus University; defended on 04-07-2019
2018	Committee member, Tanachia Ashikali, FGGA, Leiden University;
2016-2019	Committee member, Ola El Taliawi, LKYSPP, NUS; defended on 18-03-2019
2015-2016	Supervisor, Elena Reshetova, LKYSPP, NUS; defended on 28-04-2017
2010-2015	Supervisor, Lijing Yang, University of Amsterdam; defended on 11-06-2015
2012-2014	Supervisor, Jan Jacob Seifert, LKYSPP, NUS; defended on 21-11- 2014
2013	Internal examiner of Allen Lai, LKYSPP, NUS

### Thesis Supervision

2005-2012	Supervision of 40 Master theses (20 as supervisor; 20 as second reader)
2010	National master thesis award in Public Administration 2009 (awarded to A. Oosterbaan, acted as first supervisor)
2008	NBN Rabo scriptieprijs 2008 (awarded to H.L. Paanakker, acted as second supervisor)

## INVITED GUEST LECTURES AND SPEAKING INVITATIONS

2019	<u>Renmin University, Beijing, China</u> , 27 March, Invited seminar <i>Leadership and Innovation: What's the Story?</i>
2018	<u>Graduate School of Public Policy, Nazarbayev University</u> , 2 October, Invited seminar <i>The 21st Century Public Manager</i>
2018	<u>Russian Presidential Academy for the Economy and Public Administration (RANEPA)</u> , 23 July, Masterclass <i>The 21st Century Public Manager</i>
2018	<u>Russian Presidential Academy for the Economy and Public Administration (RANEPA)</u> , 20 July, Masterclass <i>The 21st Century Public Manager</i>
2018	<u>ANZSOG, Brisbane, Australia</u> , 20 June, Masterclass <i>Leading in a Volatile World</i>
2018	<u>ANZSOG, Brisbane, Australia</u> , 20 June, Masterclass <i>Leading in a Volatile World</i>
2018	<u>ANZSOG, Brisbane, Australia</u> , 19 June, Seminar <i>Leading in a Volatile World</i>
2018	<u>ANZSOG, Wellington, New Zealand</u> , 15 June, Keynote <i>The 21st Century Public Manager</i>
2018	<u>Russian Presidential Academy for the Economy and Public Administration (RANEPA)</u> , 29 May, Keynote <i>The 21st Century Public Manager</i>
2017	<u>ANZSOG, Auckland, New Zealand</u> , 14 November Invited keynote: <i>Managing in a VUCA World</i>
2017	<u>ANZSOG, Wellington, New Zealand</u> , 13 November Invited keynote: <i>What works and what hurts? Managing Ethics and Integrity in Government</i>
2017	<u>Certified Accountants Association Australia &amp; New Zealand (CAANZ)</u> , Canberra, Australia, 10 November Invited masterclass: <i>Good and Bad Governance</i>
2017	<u>Public Service Commission, Commonwealth, Canberra, Australia</u> , 9 November Invited roundtable: <i>Who wants to Work for Government (Anyway)?</i>
2017	<u>Crawford School of Public Policy, ANU, Canberra, Australia</u> , 9 November Invited keynote: <i>Managing in a VUCA World</i>
2017	<u>Ayala Corporation, Manila, the Philippines</u> , 6 October Invited keynote: <i>A Culture of Corporate Sustainability</i>
2017	<u>Korean Standards Association, Seoul, South Korea</u> , 15 September Invited keynote: <i>Management Innovation for Public Sector Organizations</i>
2017	<u>Indonesia Development Forum, Jakarta, Indonesia</u> , 9 August Invited TED Talk: <i>Ending the Vicious Cycle of Corruption and Inequality</i>
2017	<u>School of Management, Victoria University Wellington, New Zealand</u> , 24 May Invited lecture: <i>The 21st Century Public Manager</i>
2016	<u>Malaysia Anti Corruption Academy, Kuala Lumpur, Malaysia</u> , 12 October Invited workshop: <i>Certified Integrity Officer's Training Program</i>
2016	<u>Talent Development Institute for Local Government (TDILG), Taiwan</u> , 1 September Invited keynote speech: <i>Innovation in Public Management</i>
2016	<u>Civil Service Development Institute Taiwan, Taiwan</u> , 31 August, Invited keynote speech: <i>Innovation in Public Management</i>
2016	<u>Flinders University, Adelaide, Australia</u> , 19 April Invited keynote speech: <i>The 21st Century Public Manager.</i>
2015	<u>Malaysia Anti Corruption Academy, Kuala Lumpur, Malaysia</u> , 24 October Invited workshop: <i>Certified Integrity Officer's Training Program</i>
2015	<u>Utrecht School of Governance, Utrecht, the Netherlands</u> , 8 May Presentation: <i>Small Countries, Big Performers?</i>
2014	<u>Crawford School Governance Seminars, Canberra, Australia</u> , 10 December

- 2014 Presentation: *Political vs. Administrative Elites. Drivers and Values.*  
Malaysia Anti Corruption Academy, Kuala Lumpur, Malaysia, 22 October
- 2014 Invited workshop: *Certified Integrity Officer's Training Program*  
Oman Human Resource Forum, Muscat, Oman, 19-21 October
- 2014 Extended speaking invitation: *Human Capital Development in Singapore*  
Civil Service College, Singapore, 16 October
- 2014 Invited seminar: *Sharing of Best Practices on Values and Ethics in the Workplace.*  
Royal School of Cambodia, Phnom Penh, Cambodia, 28 August
- 2014 Extended speaking invitation: *Evolution in Integrity Management Systems*  
PKNS 3<sup>rd</sup> International Integrity Conference, KL, Malaysia, 19 August
- 2014 Extended speaking invitation: *Evolution in Integrity Management Systems*  
Ministry of Finance, Institute of Financial Training, Hanoi, Vietnam, 12 August
- 2013 Extended speaking invitation: *Motivation in Public Management*  
UNDP Global Center for Public Service Excellence, Singapore, 19 November
- 2013 Presentation at workshop *Public Service Motivation and Diversity*  
School of Global Affairs and Public Policy, American University in Cairo  
3 October, Webinar with faculty and students on *Good Governance*
- 2013 Presentation at workshop *Integrity Management: Theory and Practice*  
City University Hong Kong, Hong Kong SAR, 11 March
- 2012 Presentation at workshop *Integrity Management: Theory and Practice*  
Seoul National University, Seoul, Korea, 10-12 December
- 2012 Paper presentation at *IIAS Study Group Workshop 'Trust in Government'*  
Nanyang Technological University (NTU), Singapore, 18 October
- 2012 Guest Lecture Undergraduate course *Human Resource Management*  
Remnin University, Beijing, P.R. China, 10-26 July
- 2010 Summer Course: *Innovations in Public Management*  
National University of Singapore (NUS), Singapore, 12 January
- 2009 Extended speaking invitation: *Values and Motives of Those with Public Power*  
Parliamentary Studies Centre, Canberra, Australia, 30 November
- 2009 Extended speaking invitation as presenter in *Panel International Experience*  
University of Sydney, Sydney, Australia, 20 November
- 2009 Extended speaking invitation: *Elite Ethics. What's Valued Most?*  
City University of Hong Kong, Hong Kong SAR, 18 November
- 2009 Extended speaking invitation: *Elite Ethics.*  
Annual Conference of Public Administration, 25-26 May, Amsterdam, The Netherlands
- 2009 Invited workshop presenter: *Public virtues, private sins?*  
US Air Force Academy, Colorado Springs, USA, 7-8 January
- 2009 Guest lectures *Bachelor Seminar Public Administration*  
United States Airforce Academy, 9 January, Colorado Springs, Colorado, USA Extended speaking invitation at lunch seminar *What's Valued Most?*
- 2008 Rutgers University, Newark, USA, 8 September
- 2008 Guest lecture *Ph.D. Seminar Research Design*  
University of Illinois, Chicago, USA, 12 September
- 2007 Guest lecture *Master Seminar Organizational Theory*  
University of Georgia, Athens, USA, 3 December
- 2007 Extended speaking invitation: *Values in Governmental and Corporate Decision-Making*  
International Congress on Ethics, 5-7 February, Ottawa, Canada
- 2005 Extended speaking invitation for workshop: *Emerging Ethics Research*  
Senior Civil Service (ABD), 14 September, The Hague, The Netherlands, Presentation: *Wat van waarde is in overheidsorganisaties*

### CONFERENCE PRESENTATIONS

- 2018 PMRC 2018, 30 May-2 June, Singapore  
Presenter and panel chair (6 panels): *Would I do this if I didn't get Paid?*
- 2017 PMRC 13<sup>th</sup> Biennial Conference, 8-10 June, Washington DC, USA  
Paper: *Ethos Reinforced, Government Endorsed?*
- 2017 IRSPM XXI, 19-21 April, Budapest, Hungary  
Paper: *Do partners in PPPs view public and private management differently?*
- 2016 IRSPM XX, 13-15 April, Hong Kong PRC  
Paper: *Worlds Apart? Worlds Aligned?*
- 2016 Annual ASPA Conference, 18-22 March, Seattle, USA  
Presenter and chair: *Ethos Reinforced, Government Endorsed?*
- 2014 Next Steps for Public Administration, 16-18 Nov, Guangzhou, China  
Paper: *Confucius versus Weber or "Managerialism takes all"?*
- 2014 Annual EGPA Conference, 10-12 September, Speyer, Germany  
Paper: *Small Countries, Big Performers?*
- 2014 PMRC 2014: When Policy meets Administration, 29-30 June 2014, Seoul, ROK  
Paper: *Confucius versus Weber or "Managerialism takes all"?*
- 2014 Annual ASPA Conference, 14-18 March, Washington DC, USA

- Paper: *Self-selection vs. Socialization?*
- 2013 PMRC 11<sup>th</sup> Biennial Conference, 20-22 June, Madison, USA  
Panel chair and presenter: *Traditional Flavors or Global Convergence?*
- 2013 IRSPM XVII, 10-12 April, Prague, Czech Republic  
Co-chair, organizer, and presenter: Track 17, *PSM, Public Values, and Red Tape*
- 2012 Public Value Consortium Workshop 2012, 3-5 June, Chicago, USA  
Paper: *From Galaxy to Universe?*
- 2012 IRSPM XVI, 11-13 April, Rome, Italy  
Co-chair, organizer, and presenter: Tracks 17 and 38
- 2011 Annual NIG Conference, 1-2 December, Rotterdam, The Netherlands  
Co-chair and organizer: *Panel 1 'Good Governance'*
- 2011 International Symposium on Ethical Leadership (ISEL), 22-24 October, Chengdu, China  
Paper: *Rule of Morality vs. Rule of Law?*
- 2011 PMRC 10<sup>th</sup> Biennial Conference, 2-4 June, Syracuse, USA  
Chair, organizer, and presenter: *Panel Researching public Values*
- 2011 IRSPM XV, 11-13 April, Dublin, Ireland  
Paper: *Elite Ethics*
- 2010 Annual NIG Conference, 25-26 November, Maastricht, The Netherlands  
Co-chair and organizer: *Panel 1 'Good Governance'*
- 2010 Public Values Consortium Workshop 2010, 10-12 June, Oegstgeest, The Netherlands  
Paper: *Elite Ethics*
- 2010 Annual ASPA Conference, 9-13 April, San Jose, USA  
Paper: *Values and Motives of Those with Public Power*
- 2009 2009 ANU Leadership Conference, 26-27 November, Canberra, Australia  
Extended speaking invitation as presenter in *Panel on Ethics and Leadership*
- 2009 Annual NIG Working Conference, 12-13 November, Leiden, The Netherlands  
Co-chair and organizer: *Panel 1 'Good Governance'*
- 2009 International PSM Conference, 7-9 June, Bloomington, Indiana, USA  
Paper presentation: *PSM, NPM and their Relationship to OCB*
- 2008 Annual NIG Conference, 20-21 November, Enschede, The Netherlands  
Co-chair and organizer: *Panel 1 'Public Values: The Next Step'*
- 2008 Minnowbrook III Conference, 4-6 September, Syracuse, U.S.A.  
Paper: *The Letter or the Spirit?*
- 2008 Public Values Consortium Workshop, 28-31 May, Copenhagen, Denmark  
Paper: *The Letter or the Spirit?*
- 2008 Annual ASPA Conference, 7-11 March, Dallas, USA  
Paper: *Which Values Dominate Governmental and Corporate Decision-Making?*
- 2007 Annual NIG Conference, 8 November, Tilburg, The Netherlands  
Paper: *Organizational Value Congruence between Ministries and Quangos*
- 2007 Transatlantic Workshop Ethics and Integrity of Governance, 21-23 March, Maryland, USA  
Paper: *A Two-pronged Methodological Approach for Measuring Public and Private Sector Organizational Core Values*
- 2006 Annual NIG Conference, 9 November, Amsterdam, The Netherlands  
Paper: *What's Valued Most?*
- 2006 Annual EGPA Conference, 6-9 September, Milan, Italy  
Paper: *What's Valued Most?*
- 2005 NDPA Conference, 10-11 November, Oegstgeest, The Netherlands  
Paper: *Researching Values. Epistemological, ontological and methodological reflections*
- 2005 1<sup>st</sup> TAD on Ethics and Integrity of Governance, 2-5 May, Leuven, Belgium  
Paper: *What's Valued Most?*
- 2004 Annual EGPA Conference, 1-4 September, Ljubljana, Slovenia  
Paper: *Central Values of Government and Business*

### **MEDIA, OP-EDS, COLUMNS**

- 2019 Interview with *Binnenlands Bestuur* (21-02-2019). Diversiteit vraagt Ethisch Leiderschap.  
<https://www.binnenlandsbestuur.nl/ambtenaar-en-carriere/nieuws/diversiteit-vraagt-ethisch-leiderschap.9608839.lynkx>
- 2018 Op-ed with *World Economic Forum* (17-10-2018). Could Robots do Better than our Current Leaders? <https://www.weforum.org/agenda/2018/10/could-robot-government-lead-better-current-politicians-ai/>
- 2018 Interview with *Dr Kelder & Co* (21-07-2018). Singapore, het beste land ter wereld?  
<https://www.nporadio1.nl/dr-kelder-en-co/uitzendingen/596660-2018-07-21>
- 2018 Interview with *Met het Oog op Morgen* (10-06-2018). Trump-Kim summit in Singapore.  
<https://www.nporadio1.nl/nos-met-het-oog-op-morgen/onderwerpen/459114-singapore-ideale-gastheer-van-de-top>
- 2018 Interview with *AsiaOne* (09-05-2018). <http://www.asiaone.com/malaysia/malaysia-elections-here-are-results-forecasters-are-predicting-and-why>

- 2018 Interview with *CNBC* (08-05-2018). <https://www.cnbc.com/2018/05/08/malaysian-election-2018-najib-razak-vs-mahathir-mohamed.html>
- 2018 Newspaper op-ed in *The Straits Times* (10-03-2018, p. 36). 'Speaking truth to power: Vice or virtue?' <http://www.straitstimes.com/opinion/speaking-truth-to-power-vice-or-virtue>
- 2017 Interview with *Universiteit Leiden* (16-08-2017). 'Interview prof. dr. Zeger van der Wal over good governance in asia and the west.' <https://www.universiteitleiden.nl/nieuws/2017/08/interview-prof.-dr.-zegeer-van-der-wal-over-good-governance-in-asia-and-the-west>
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- 2005 Interview with *ABD Courant* (3-6-2005, pp. 3-4): 'Over Botsende Waarden en Morele Verwarring

## PROFESSIONAL EDUCATION AND DEVELOPMENT

- 2016 **Harvard Business Case Method Teaching Seminar, Part II (Advanced)**  
Harvard Business School, Cambridge, USA
- 2015 **Harvard Business Case Method Teaching Seminar, Part I**  
Harvard Business School, Cambridge, USA
- 2011 **University Teaching Qualification (BKO)**  
VU University, Amsterdam, the Netherlands
- 2003-2006 **NIG PhD training program**  
Netherlands Institute of Government (NIG)
- 2005 **Writing English for Publication**  
Language Center VU University
- 2004 **Summer Course in Survey Research Methods**  
Essex Summer School in Social Science Data Analysis