

# CURRICULUM VITAE

## PERSONAL DETAILS

Name: Prof.dr. Zeger van der Wal  
Affiliations: Lee Kuan Yew School of Public Policy (LKYSPP)  
National University of Singapore (NUS)  
Faculty of Governance and Global Affairs, Leiden University, the Netherlands  
Email: [sppzvdw@nus.edu.sg](mailto:sppzvdw@nus.edu.sg)  
Website: [www.zegervanderwal.com](http://www.zegervanderwal.com)  
Twitter: [@Prof\\_Zeger](https://twitter.com/Prof_Zeger)



## EDUCATION

- 2008                    **PhD, Public Administration** (with distinction, *cum laude*)  
VU University Amsterdam, the Netherlands  
  
Dissertation: *Value Solidity. Differences, Similarities, and Conflicts between the Organizational Values of Government and Business.*
- 2001                    **MA, Political Science**  
University of Amsterdam (UvA)

## RESEARCH INTERESTS

Public Management, Public Values, Motivation, Performance, Political-Administrative Dynamics, Good Governance

## ACADEMIC APPOINTMENTS

- 2016 -                    **Professor by Special Appointment, Ien Dales Chair**  
Faculty of Governance and Global Affairs, Leiden University, the Netherlands
- 2015 - 2016            **Assistant Dean (Research)**  
Lee Kuan Yew School of Public Policy, National University of Singapore (NUS)
- 2015 - 2016            **Associate Trainer**  
Civil Service College Singapore
- 2012 -                    **Associate Professor (tenured)**  
Lee Kuan Yew School of Public Policy, National University of Singapore (NUS)
- 2008 - 2012            **Assistant Professor (tenured)**  
Dept. of Governance Studies, VU University Amsterdam, The Netherlands

## CIVIL SERVICE APPOINTMENTS

- 2002-2003            **Project Secretary and Policy Advisor**  
Regional Health Council, Province of Southern Holland
- 2001-2002            **Policy Advisor**  
Municipality of Amsterdam, Dept. of Welfare and Sports

## FELLOWSHIPS

- 2014 -                    **Fellow**  
*Arizona State University (ASU), Center for Organizational Research and Design*
- 2014, 2009            **Visiting Fellow**  
*Australia National University (ANU), School of Social Science Research*
- 2011                    **Visiting Research Fellow**  
*Syracuse University, Maxwell School of Citizenship and Public Affairs*
- 2007                    **Visiting Scholar**  
*American University Washington DC, School of Public Affairs*

## MANAGEMENT, LEADERSHIP, AND SERVICE

### Lee Kuan Yew School of Public Policy, National University of Singapore

2018	Program Chair, <i>Public Management Research Conference</i> , 16 <sup>th</sup> Edition (265 participants)
2017	Member, Strategic Planning Committee, <i>Public Management Research Association</i>
2015 - 2016	Assistant Dean, Research
2015 - 2016	Member, Senior Management Meeting (SMM)
2015 -	Member, Faculty Recruitment Committee (FRC)
2015 -	Member, Research Excellence Committee (REC)
2015 -	Member, School Disciplinary Board
2015	Organizer and Co-chair of International Workshop <i>Design Issues in Public Private Partnerships</i> , 10-11 April 2015 (36 participants)
2014	Organizer and Chair of International Workshop <i>4<sup>th</sup> Biennial Public Values Research Consortium Workshop</i> , 4-6 June 2014 (25 participants)
2014 -	Admissions and Recruitment Committee: GSPP, Nazarbayev University, Kazakhstan
2013 -	Member, Student Admissions Committee
2012 -	Co-chair, Member, Faculty Teaching Excellence Committee (TEC)

### VU University Amsterdam

2011-2012	Coordinator and Program Manager Executive Education
2009-2012	Co-chair, Netherlands Institute of Government (NIG) Colloquium <i>Good Governance</i>
2009-2010	Member of PhD Fund Committee
2009	Co-organizer of International Conference <i>Governing Good and Governing Well</i> , VU University Amsterdam, 28-30 May 2009 (125 participants)

## AWARDS AND SCHOLARSHIPS

2018	Best Article 2017 Award <i>Public Integrity</i>
2016	Best Article 2015 Award <i>Asia Pacific Journal of Public Administration</i>
2015	NUS <i>Annual Teaching Excellence Award (ATEA)</i> 2013/2014
2014	LKYSPP <i>Faculty Teaching Excellence Award (FTEA)</i> 2014
2013	Humanities and Social Sciences <i>Faculty Research Fellowship</i> (NUS)
2008	<i>National Postdoc Award</i> Netherlands Institute of Government (NIG)

## GRANTS (IN USD)

2017	MOE AcrF Tier-1 Grant	<b>22,400</b>
2016	NUS Thematic Research Collaboration Grant (PI)	<b>35,000</b>
2016	NUS ACRF Grant (PI)	<b>51,000</b>
2014	HSS Event Fund Grant	<b>13,700</b>
2014	LKYSPP Conference Grant	<b>43,700</b>
2014	HSS Research Fellowship	<b>30,300</b>
2012-14	NUS Research Support Grants (PI)	<b>23,000</b>
2013	Singapore Ministry of Education Tier 1 Start-Up Grant (PI)	<b>136,000</b>
2011	VU Support grant for writing VIDJ proposal (PI)	<b>8,600</b>
2008-9	NIG Research Colloquium and Activation Grants (PI)	<b>19,400</b>
2008	NIG Postdoc Competition (Winner)	<b>132,000</b>

## EXECUTIVE EDUCATION AND CONSULTING

I manage an active executive education and consulting portfolio with over 50 engagements to date. Professional assignments have taken me to Australia, Brunei, Cambodia, China, Hong Kong, Hungary, India, Japan, Kazakhstan, Laos, Malaysia, Oman, the Philippines, Singapore, Taiwan, Thailand, The United Arab Emirates, USA, and Vietnam.

Recent clients include:

United Nations Development Program (UNDP)	Central Bank of the Republic of the Philippines
Toyota Motors Asia Pacific	National Bank of Hungary (MNB)
VISA	GIZ
World Economic Forum (WEF)	Ministry of the Interior (BZK), the Netherlands
Malaysia Anti Corruption Commission (MACC)	Australia New Zealand School of Government (ANZSOG)
Monetary Authority Singapore	The Executive Council, Government of Dubai
Civil Defense Force, Singapore	Russian Presidential Academy of National Economy and Public Administration (RANEP)
Civil Service College, Singapore	Civil Service Development Institute, Taiwan
State Courts, Singapore	LSE Enterprise
Indian Revenue Service (IRS)	
Indian Economic Service (IES)	

Between 2012 and 2018 I have participated as a curriculum developer, coordinator, and instructor in over 50 executive education programs with over 1500 participants, and an average evaluation score of 4.4.

## PUBLICATIONS

Journal articles	SSCI	First/ single author	Average SSCI Impact Factor (2016)	Web of science citations (excluding self)	Scopus citations (excluding self)	Google Scholar citations (excluding self)	Web of Science H-index (excluding self)	Scopus H-index (excluding self)	Google Scholar H-index (excluding self)
<b>30</b>	<b>17</b>	<b>17</b>	<b>1.90</b>	<b>251</b>	<b>297</b>	<b>931</b>	<b>10</b>	<b>10</b>	<b>17</b>

### Refereed Journal Articles

1. Mussagulova, A., **Van der Wal, Z.** & Chen, C.A. (under revision). What's Wrong with Job Security? How the Pursuit of External Rewards Impacts Public Servants' Work Attitudes in Kazakhstan. International Review of Administrative Sciences. SSCI PUBLIC ADMINISTRATION 2016 IF: 1.350 (23/47)
2. **Van der Wal, Z.**, Van der Steen, M. & P. Bloemen (under revision). Thinking a Century Ahead. Effective Anticipatory Policy Design in the Dutch Delta. Policy and Society. SSCI PUBLIC ADMINISTRATION 2016 IF: 1.115 (28/47)
3. Reynaers, A.M. & **Z. Van der Wal** (2018). Do Partners in PPPs view Public and Private Management Differently? Re-examining Boyne's Hypotheses in the Context of Collaboration. Australian Journal of Public Administration 77 (2): 294-308. SSCI PUBLIC ADMINISTRATION 2016 IF: 1.072 (30/47)
4. De Graaf, G. & **Z. Van der Wal** (2017). Without Blinders. Public Values Scholarship in Economics, Law, and Political Science: Content and Contribution to Public Administration. Public Integrity 19 (3): 196–218.
5. **Van der Wal, Z.** (2017). Ethos Reinforced, Government Endorsed? Comparing Pre-Entry and Post-Entry Values, Motivations, Sector Perceptions, and Career Preferences of MPA Students in Asia. Journal of Public Affairs Education 23 (4): 935-958.
6. **Van der Wal, Z.** (2017). Future Business and Government Leaders of Asia. How do They Differ and What Makes Them Tick? Journal of Business Ethics 142 (3): 603-616. SSCI BUSINESS 2016 IF: 2.354 (53/121)
7. **Van der Wal, Z.** (2017). Small Countries, Big Performers. In search of shared strategic Public Sector HRM Strategies in Successful Small Countries. International Journal of Public Administration. 40 (5): 443-458.
8. **Van der Wal, Z.** (2016). Public Values Research in the 21st Century. Where we are, where we haven't been, and where we should go. International Journal of Public Administration. 39 (1): 1-5.
9. **Van der Wal, Z.**, Graycar, A. & K. Kelly (2016). See no Evil, Hear no Evil? Assessing Corruption Risk Perceptions and Strategies of Victorian Public Bodies. Australian Journal of Public Administration 75 (1): 3-17. SSCI PUBLIC ADMINISTRATION 2016 IF: 1.072 (30/47)
10. Van Steden, R., **Van der Wal, Z.** & K.M. Lasthuizen (2015). Overlapping Values, Mutual Prejudices. Empirical research into the ethos of police officers and private security guards. Administration & Society 47 (3): 220-243. SSCI PUBLIC ADMINISTRATION 2016 IF: 1.092 (29/47)
11. **Van der Wal, Z.** (2015). "All Quiet on the Non-Western Front?" A Systematic Review of Public Service Motivation Scholarship in Non-Western Contexts. Asia Pacific Journal of Public Administration 37 (2): 69-86.
12. **Van der Wal, Z.** & L. Yang (2015). Confucius meets Weber or "Managerialism takes all"? Comparing Civil Servant Values in China and the Netherlands. International Public Management Journal 18 (3): 411-436. SSCI PUBLIC ADMINISTRATION 2016 IF: 1.723 (15/47)
13. **Van der Wal, Z.**, T. Nabatchi & G. de Graaf (2015). From Galaxy to Universe? A Cross-Disciplinary Review and Analysis of Public Values Publications From 1969 to 2012. American Review of Public Administration 45 (1): 13-28. SSCI PUBLIC ADMINISTRATION 2016 IF: 1.438 (22/47)
14. **Van der Wal, Z.** (2014). Elite Ethics. Comparing Public Values Prioritization between Administrative Elites and Political Elites. International Journal of Public Administration 37 (14): 1030-1043.
15. Yang, L. & **Van der Wal, Z.** (2014). Rule of Morality vs. Rule of Law? An Exploratory Survey Study of Civil Servant Values in China and the Netherlands. Public Integrity 16 (2): 187-206.
16. Perry, J.L., De Graaf, G., **Van der Wal, Z.** & C. Van Montfort (2014). Returning to our Roots: "Good Government" evolves to "Good Governance". Public Administration Review 74 (1): 27-28. SSCI PUBLIC ADMINISTRATION 2016 IF: 3.473 (2/47)
17. **Van der Wal, Z.** (2013). Mandarins vs. Machiavellians? On Differences Between Work Motivations of Political and Administrative Elites. Public Administration Review 73 (5): 749-759. SSCI PUBLIC ADMINISTRATION 2016 IF: 3.473 (2/47)

18. **Van der Wal, Z.** & A. Oosterbaan (2013). Government or Business? Identifying determinants of MPA and MBA students' career preferences. Public Personnel Management 42 (2): 239-258. SSCI PUBLIC ADMINISTRATION 2016 IF: 0.981 (32/47)
19. Jelovac, D., **Van der Wal, Z.** & A. Jelovac (2011). Business and Government Ethics in the 'New' and 'Old' EU. An Empirical Account of Public-Private Value Congruence in Slovenia and the Netherlands. Journal of Business Ethics 103 (1): 127-141. SSCI BUSINESS 2016 IF: 2.354 (53/121)
20. **Van der Wal, Z.** (2011). The Content and Context of Organizational Ethics. Public Administration 89 (2): 644-660. SSCI PUBLIC ADMINISTRATION 2016 IF: 2.959 (5/47)
21. **Van der Wal, Z.**, G. de Graaf & A. Lawton (2011). Competing Values in Public Management. Introduction to the Symposium Issue. Public Management Review 13 (3): 331-41. SSCI PUBLIC ADMINISTRATION 2016 IF: 2.293 (9/47)
22. De Graaf, G. & **Z. Van der Wal** (2010). Managing Conflicting Public Values. Governing with Integrity and Effectiveness. American Review of Public Administration 40 (6): 623-630. SSCI PUBLIC ADMINISTRATION 2016 IF: 1.438 (22/47)
23. Van Thiel, S. & **Z. Van der Wal** (2010). Birds of a Feather? The Effect of Organizational Value Congruence on the Relationship between Ministries and Quangos. Public Organization Review 10 (4): 377-397.
24. **Van der Wal, Z.** & E.J.Th. van Hout (2009). Is Public Value Pluralism Paramount? The Intrinsic Hybridity and Multiplicity of Public Values. International Journal of Public Administration 32 (3): 220-231.
25. De Graaf, G. & **Z. Van der Wal** (2008-9). Introduction: The Need for Methodological Rigor and Diversity in Administrative Ethics Research Methods. Public Integrity 11 (1): 5-8.
26. **Van der Wal, Z.**, A. Pevkur & K. Vrangbaek (2008). Public Sector Value Congruence among Old and New EU Member-states? Empirical evidence from the Netherlands, Denmark and Estonia. Public Integrity 10 (4): 313-29.
27. **Van der Wal, Z.** & L.W.J.C. Huberts (2008). Value Solidity in Government and Business. Results of an Empirical Study on Public and Private Sector Organizational Values. American Review of Public Administration 38 (3): 264-285. SSCI PUBLIC ADMINISTRATION 2016 IF: 1.438 (22/47)
28. De Graaf, G. & **Z. Van der Wal** (2008). On Value Differences Experienced by Sector Switchers. Administration & Society 40 (1): 79-103. SSCI PUBLIC ADMINISTRATION 2016 IF: 1.092 (29/47)
29. **Van der Wal, Z.**, G. de Graaf & K. Lasthuizen (2008). What's Valued Most? A comparative empirical study on the differences and similarities between the organizational values of the public and private sector. Public Administration 86 (2): 465-482. SSCI PUBLIC ADMINISTRATION 2016 IF: 2.959 (5/47)
30. **Van der Wal, Z.** & G. de Graaf (2006-7). The bureaucrat, the Businessperson, and the Perception of Each Other's Values. Empirical Notions on the Other Sector's Most Important Organizational Values. Public Integrity 9 (1): 45-62.
31. **Van der Wal, Z.**, L.W.J.C. Huberts, J.H.J. van den Heuvel & E.W. Kolthoff (2006). Central Values of Government and Business: differences, similarities, and conflicts. Public Administration Quarterly 30 (3): 314-364.

### **Edited Special Issues and Symposia**

32. Van der Wal, Z., Van den Berg, C. and S.M. Haque (forthcoming; 2019). Special Issue: Comparative Public Administration in a Globalized World. Public Administration Review.
33. **Van der Wal, Z.** (Ed.) (2016). Special Issue: Public Values Research in the 21st Century. International Journal of Public Administration 39 (1): 1-86.
34. De Graaf, G., **Van der Wal, Z.** & Van Montfort, C. (Eds.) (2014). Symposium: Good Governance as Managing Conflicting Public Values. Public Administration Review 74 (1): 27-86. SSCI PUBLIC ADMINISTRATION 2016 IF: 3.473 (2/47)
35. **Van der Wal, Z.**, G. de Graaf & A. Lawton (Eds.) (2011). Special Issue: Management of Competing Values and Ethical Decisions. Public Management Review 13 (3): 331-477. SSCI PUBLIC ADMINISTRATION 2016 IF: 2.293 (9/47)
36. De Graaf, G. & **Z. Van der Wal** (Eds.) (2010). Symposium Issue: Good Governance: A Case of Doing Good and Doing Well. American Review of Public Administration 40 (6): 623-760. SSCI PUBLIC ADMINISTRATION 2016 IF: 1.438 (22/47)
37. De Graaf, G. & **Z. Van der Wal** (Eds.) (2008-9). Symposium Issue: Research Methods in Administrative Ethics. Perspectives and Techniques. Public Integrity 11 (1): 5-78.

## Books

38. Karre, P.M., Schillemans, T., Van der Steen, M. & **Z. Van der Wal** (Eds.). (2017). De Toekomst van de Bestuurskunde. Den Haag: BoomBestuurskunde.
39. **Van der Wal, Z.** (2017). The 21<sup>st</sup> Century Public Manager. London: MacMillan Education. ISBN: 9781137507433.
40. Lawton, A., **Z. Van der Wal** & L.W.J.C. Huberts (Eds.) (2015). Ethics in Public Policy and Management. A Global Research Companion. London: Routledge. ISBN: 9780415725286.
41. **Van der Wal, Z.** (2013). Organizational Ethics Across Sectors. Comparing Values and Value Dilemmas between Government and Business Organizations. Saarbrücken: LAP-Publishing. ISBN: 3659403075.
42. Van den Heuvel, J.H.J., Huberts, L.W.J.C., **Van der Wal, Z.** & K. Steenberghe (2010). Integriteit van het Lokaal Bestuur. Raadsgriffiers en gemeentesecretarissen over integriteit. Den Haag: Lemma. ISBN: 9789059316188.
43. **Van der Wal, Z.** (2008). Value Solidity. Differences, Similarities and Conflicts Between the Organizational Values of Government and Business. Amsterdam: VU University. ISBN: 978 90 9022991 1.

## Book Chapters

44. Lawton, A., **Z. Van der Wal** & L.W.J.C. Huberts (2015). The Scope and Scale of Ethics in Public Policy and Management. In: Lawton, A., **Z. Van der Wal** & L.W.J.C. Huberts (Eds.) Ethics in Public Policy and Management. A Global Research Companion. London: Routledge, 3-14.
45. Lawton, A., **Z. Van der Wal** & L.W.J.C. Huberts (2015). Towards a Global Ethics: Wishful Thinking or a Strategic Necessity? In: Lawton, A., **Z. Van der Wal** & L.W.J.C. Huberts (Eds.) Ethics in Public Policy and Management. A Global Research Companion. London: Routledge, 327-344.
46. De Graaf, G. & **Z. Van der Wal** (2015). Managing Conflicting Public Values. Governing with Integrity and Effectiveness. In: B. Guy Peters & J. Pierre (Eds.) Public Administration. London: SAGE.
47. **Van der Wal, Z.** (2014). What Drives Public Managers in Tough Governance Settings? In: Governing Asia. World Scientific, 197-205.
48. **Van der Wal, Z.** (2014). Harmony in Hierarchy? How Politicians and Public Managers Prioritize Crucial Public Values. In: J. Guthrie, G. Marcon, S. Russon, and F. Farnetti (Eds.) Public Value Management, Measurement, and Reporting. Bingley: Emerald Publishing Group, 243-268.
49. Huberts, L.W.J.C. & **Z. Van der Wal** (2014). What is Valued in Politics and Administration. In: L.W.J.C. Huberts (Ed.) The Integrity of Governance. What it is, what we know, what is done and where to go. Basingstoke: Palgrave Macmillan, 79-109.
50. De Graaf, G. & **Z. Van der Wal** (2013). The Loyalties of Public Sector Professionals. Empirical Evidence from Dutch Municipalities. In: Noordegraaf, M. & B. Steijn (Eds.), Professionals under Pressure. The Reconfiguration of Professional Work in Changing Public Services. Amsterdam: Amsterdam University Press, 145-160.
51. **Van der Wal, Z.** (2009). A Two-Pronged Methodological Approach for Measuring Public and Private Sector Organizational Core Values: The Importance of Content and Context. In: Cox, R. (Ed.) Ethics and Integrity in Public Administration. New York: M.E. Sharpe, 212-235.
52. Maesschalck, J., **Z. Van der Wal** & L.W.J.C. Huberts (2008). Public Service Motivation and Ethical Conduct. In: J. Pery & A. Hondeghem (Eds.) Motivation in Public Management: The Call of Public Service. Oxford: Oxford University Press, 157-176.

## Refereed Journal Articles (Dutch)

53. **Van der Wal, Z.** (2016). De 21<sup>e</sup> eeuwse overheidsmanager. Bestuurskunde 25 (3): 78-89.
54. **Van der Wal, Z.** (2012). Elite Ethiek. Hoe politici en topambtenaren invulling geven aan publieke waarden. Beleid en Maatschappij 39 (3): 258-279.
55. **Van der Wal, Z.** (2012). Minder belastingen en minder begrotingstekort: Een onmogelijk partnerschap? Bestuurskunde 21 (3): 90-94.
56. **Van der Wal, Z.**, R. van Steden & K. Lasthuizen (2012). Overlappende waarden, wederzijdse vooroordelen. Empirisch onderzoek naar de mores van politieagenten en particuliere beveiligers. Beleid en Maatschappij 39 (1): 25-42.
57. **Van der Wal, Z.**, G. de Graaf & C. van Montfort (2011). Introductie: Goed Bestuur als Management van Spanningen tussen Publieke Waarden. Bestuurskunde 20 (2): 2-4.
58. De Graaf, G., A. Reynaers, V. van Doeveren & **Z. Van der Wal** (2011). Goed Bestuur als Management van Spanningen tussen Publieke Waarden. Bestuurskunde 20 (2): 5-11.



59. **Van der Wal, Z.** & A. Oosterbaan (2010). Bestuur of Bedrijf: Waar willen studenten werken en waarom? Bestuurskunde 19 (2): 58-69.
60. **Van der Wal, Z.** (2009). Waardevastheid in Bestuur en Bedrijf. Een empirisch portret van organisatiewaarden in openbaar bestuur en bedrijfsleven. Bestuurskunde 18 (2): 84-94.
61. **Van der Wal, Z.**, Van Hout, E.J.Th., A.J. Kwak & M. Oude-Vrielink (2007). Introductie Themanummer. Managers en Professionals. Waarden in een hybride praktijk. Bestuurskunde 16 (4): 2-8.
62. **Van der Wal, Z.** (2006). Kernwaarden in Openbaar Bestuur en Bedrijfsleven. Een overzicht van de meest genoemde organisatiewaarden in bestuurskundige en bedrijfskundige literatuur, gedragscodes en onderzoek. Beleidswetenschap 20 (2): 48-63.
63. **Van der Wal, Z.** (2005). Morele Verwarring in het Openbaar Bestuur. Bestuurskunde 14 (3): 13-20.

### **Edited Special Issues and Symposia (Dutch)**

64. **Van der Wal, Z.**, G. de Graaf & C. van Montfort (Eds.) (2011). Goed Bestuur als Management van Spanningen tussen Publieke Waarden. Thema. Bestuurskunde 20 (2): 2-62.
65. **Van der Wal, Z.**, Van Hout, E.J.Th., A.J. Kwak & M. Oude-Vrielink (Eds.) (2007). Managers en Professionals. Waarden in een hybride praktijk. Bestuurskunde 16 (4): 2-52.

### **Book Chapters (Dutch)**

66. **Van der Wal, Z.** (2017). De 21<sup>ste</sup>-eeuwse Overheidsmanager. In: Karre, P.M., Schillemans, T., Van der Steen, M. & Z. Van der Wal (Eds.) (2017). De Toekomst van de Bestuurskunde. Den Haag: BoomBestuurskunde.
67. **Van der Wal, Z.** (2017). Vijfenentwintig jaar integriteit en integriteitsbeleid: Van 'Dales' tot Rutte II. In: Uijlenbroek, J. (Ed.) Staat van de Ambtelijke Dienst 2017. De motiverende overheid anno 2017. Den Haag: CAOP, 61-73.
68. Huberts, L.W.J.C., J.H.J. Van den Heuvel & **Z. Van der Wal** (2016). Integriteitsschendingen openbaar bestuur. In: Almelo, A.E., A.B. Hoogenboom, E.R. Muller & M. Pheijfer (Eds.) Fraude. Den Haag: Kluwer, 185-212.
69. Huberts, L.W.J.C., J.H.J. Van den Heuvel & **Z. Van der Wal** (2012). Integriteitsschendingen. In: Van den Heuvel, J.H.J., L.W.J.C. Huberts & E.R. Muller (Eds.) Integriteit en Integriteitsbeleid in Nederland. Den Haag: Kluwer, 149-168.
70. **Van der Wal, Z.** (2012). Waarden en Integriteit. In: Van den Heuvel, J.H.J., L.W.J.C. Huberts & E.R. Muller (Eds.) Integriteit en Integriteitsbeleid in Nederland. Den Haag: Kluwer, 87-102.
71. Heres, L. & **Z. Van der Wal** (2012). Wil de ethische toezichhouder nu opstaan? In: Minderman, G., Goodijk, R. & S. Van den Berg (Eds.) Waar is de raad van Toezicht? Deel II. Een bundel van visies en ideeën. Den Haag: BoomLemma, 221-236.
72. **Van der Wal, Z.** (2010). Publieke deugd, private zonde? Morele opvattingen van topmanagers in de publieke en private sector. In: Verheij, S. & E. Karssing (Eds.) Jaarboek Integriteit 2011, 30-39.
73. **Van der Wal, Z.** & R. van Es (2004). Zoeken naar nieuwe verhoudingen: de Brent Spar. In: R. van Es (Ed.) Communicatie en Ethiek. Organisaties en hun publieke verantwoordelijkheid. Amsterdam: Boom, 86-98.
74. Huberts, L.W.J.C., K. Lasthuizen, R. van Steden & **Z. Van der Wal** (2004). Dilemma's van dienders. Workshops over prestatiecontracten, beleidsvrijheid, burgers en gedogen. In: B.A.M. van Stokkum & L.G.H. Gunther Moor (red.) Onoprechte handhaving? Prestatiecontracten, beleidsvrijheid en politie-ethiek. Dordrecht: Stichting Maatschappij, Veiligheid en Politie, 91-97.

### **Professional Publications**

75. **Van der Wal, Z.** & A. Mussagulova (2017). Motivation of Public Servants in Kazakhstan. Singapore: Global Center for Public Service Excellence, UNDP. Consulting Report, 54 pages.
76. **Van der Wal, Z.** & A. Mussagulova (2017). Motivation of Public Servants in Pakistan. Singapore: Global Center for Public Service Excellence, UNDP. Consulting Report, 47 pages.
77. **Van der Wal, Z.** & A. Mussagulova (2017). Comparing the Motivation of Public Servants in Pakistan and Kazakhstan. Singapore: Global Center for Public Service Excellence, UNDP. Consulting Report, 37 pages.
78. **Van der Wal, Z.** (2017). De 21e-eeuwse Overheidsmanager. Een reis door tijd, plaats en context. Inaugurele rede. Den Haag: CAOP.
79. **Van der Wal, Z.** (2016). Voorwoord. In: BIOS. Teaching Professional Ethics: Shaping Civil Servants Integrity Education in University-level Public Administration Programmes. The Hague: BIOS.

80. **Van der Wal, Z.** (2014). Human Capital Development in the Singapore Public Service. Key Lessons and Take-Aways. Research Paper prepared for Oman Conference "Human Resources and Preparations for the Future". Published Commissioned Research Report, 33 pages.
81. **Van der Wal, Z.** (2014). Scoping for International Studies on Public Service Motivation in Developing Countries. Singapore: Global Center for Public Service Excellence, UNDP. Consulting Report, 37 pages.
82. **Van der Wal, Z.** (2014). How to Manage Moral Dilemmas at Work. Challenge Magazine March/April: 36.
83. Van den Heuvel, J.H.J., L.W.J.C. Huberts & **Z. Van der Wal** (2011). Raadsgriffiers en gemeentesecretarissen over integriteitsbeleid. Audit Magazine Juni (2): 27-29.
84. Van Steden, R., **Z. Van der Wal** & K. Lasthuizen (2010). Wederzijdse vooroordelen, overlappende waarden. Een onderzoek naar de beroepsoriëntatie en professionele waarden van politieagenten en particuliere beveiligers. Amsterdam: VU University.
85. **Van der Wal, Z.** (2009). Voorbij verantwoordelijkheid en verantwoording? In: RMO. Stem Geven Aan Verankering. Over de legitimering van maatschappelijke dienstverlening. Den Haag: RMO, 79-130.
86. **Van der Wal, Z.** (2009). Different sectors, similar values. Stanford Social Innovation Review 7 (1): 15.
87. **Van der Wal, Z.** & L.W.J.C. Huberts (2006). Mode of Must. Integriteit in Bestuur en Bestuurskunde. Maatschappij en Politiek 37 (2): 5-7.
88. **Van der Wal, Z.** & M. Vermeulen (2005). Waarden in het Openbaar Bestuur. Openbaar bestuur 15 (4): 2-6.
89. **Van der Wal, Z.** (2005). Er is nog een lange weg te gaan naar duurzaamheid en dienstbaarheid. Waardeoriëntatie manager vooral traditioneel. Elan 12: 48-50.
90. Van der Veer, J. & **Z. Van der Wal** (2005). Integriteit. Welkom in het mijnenveld van de moraal. [www.kennislink.nl](http://www.kennislink.nl)
91. **Van der Wal, Z.** (2005). Wat van waarde is in overheidsorganisaties. Survey onderzoek bij de Algemene Bestuursdienst (ABD). Amsterdam: Vrije Universiteit.
92. **Van der Wal, Z.** (2005). Wat van waarde is in het Nederlandse bedrijfsleven. Survey onderzoek bij het Nederlands Centrum voor Directeuren en Commissarissen (NCD). Amsterdam: VU University.

### Book Reviews

93. **Van der Wal, Z.** (2013). In het zonnetje zetten van hen die in de schaduw staan. Review of 'Marathonlopers rond het Binnenhof. Topambtenaren bij het rijk 1970-2010.' (R. Bekker). Beleid en Maatschappij 40 (1): 81-85.
94. **Van der Wal, Z.** (2009). Public Value Privatized? The Need for a Continuous Emphasis on How to Actualize the Public Interest. Review of 'Public Values and Public Interest.' (B. Bozeman). Public Administration Review 69 (1): 167-168.

## EDITORIAL MEMBERSHIPS AND REVIEWING

### Editorial Board Memberships

2017	Palgrave Pivot Series <i>Foundations of Government and Public Administration</i>
2016 -	<i>Perspectives on Public Management and Governance</i> (founding board member)
2015 - 2016	<i>Public Administration Review</i> (Associate Editor)
2015 -	<i>International Journal of Public Sector Management</i>
2015 -	<i>International Journal of Public Administration</i>
2015 -	<i>Asia Pacific Journal of Public Administration</i>
2014 -	<i>American Review of Public Administration</i>
2014 -	<i>Public Integrity</i>
2013 -	Palgrave-Macmillan Series in <i>Public Management and Leadership</i> (2017: series editor)
2011 -	<i>Bestuurskunde</i> (in Dutch: <i>Public Administration</i> )

### Ad Hoc Reviewing

*American Review of Public Administration, International Public Management Journal, Journal of Business Ethics, Journal of Public Administration Research and Theory, Policy Studies Journal, Public Administration, Public Administration Review, Public Management Review, Public Money and Management, Social Sciences Quarterly*

## PROFESSIONAL MEMBERSHIPS

2013-2014	Executive Member Ethics Section American Society for Public Administration (ASPA)
2011 -	Member Public Management Research Association (PMRA)
2010 -	Member International Research Society for Public Management (IRSPM)
2008 -	Senior Research Member Netherlands Institute of Government (NIG)
2008 -	Member American Society for Public Administration (ASPA)
2003 -	Member European Group of Public Administration (EGPA)

## TEACHING

### *National University of Singapore*

#### Graduate courses

2016-2017	MPP Core Module <b>Public Management</b> (coordinator) <u>Evaluation result: 4.3 (dept. average 4.0)</u>
2016-2017	MPP Core Module <b>Policy Challenges</b> (co-lead) <u>Evaluation result: 3.7 (dept. average 4.0)</u>
2016-2017	MPP Core Module <b>Public Administration and Politics</b> (coordinator) <u>Evaluation result: 4.19 (dept. average 4.14)</u>
2015-2016	MPP Core Module <b>Policy Challenges</b> (co-lead) <u>Evaluation result: 3.967 (dept. average 4.243)</u>
2014-2015	MPP Core Module <b>Public Management</b> (co-lead) <u>Evaluation result: 4.379 (dept. average 4.269)</u>
2013-2014	MPP Core Module <b>Public Management</b> (co-lead) <u>Evaluation result: 4.539 (dept. average 4.299)</u>
2013-2014	MPP Gateway Module <b>Foundations of Public Management</b> (co-lead) <u>Evaluation result: 4.592 (dept. average 4.201)</u>
2013-2014	MPM Core Module <b>Public Management</b> (coordinator) <u>Evaluation result: 4.604 (dept. average 4.252)</u>
2013-2014	Elective <b>Good Governance and Ethics Management</b> (coordinator) <u>Evaluation result: 4.519 (dept. average 4.252)</u>
2012-2013	MPP Core Module <b>Policy Analysis Exercise</b> <u>Evaluation result: 5 (dept. average 4.025)</u>
2012-2013	MPP Core Module <b>Managing the Public Sector</b> (coordinator) <u>Evaluation result: 4.515 (dept. average 4.121)</u>
2012-2013	MPP Core Module <b>Introduction to Public Policy and Analysis</b> (co-lead) <u>Evaluation result: 3.793 (dept. average 4.025)</u>
2012-2013	MPP Core Module (Seniors) <b>Public Management and Leadership</b> (coordinator) <u>Evaluation result: 3.435 (dept. average 4.025)</u>

#### Executive Education (Faculty Lead)

2017	<i>Executive Leadership Program</i> , State Courts, Singapore <u>Evaluation result: 4.39 (program average: 4.32)</u>
2016	<i>Collaborating with Stakeholders: From Engagement to Collaboration</i> <u>Evaluation result: 4.35 (program average: 4.27)</u>
2015	<i>Senior Management Program</i> <u>Evaluation result: 4.67 (program average: 4.59)</u>
2014	<i>Senior Management Program</i> <u>Evaluation result: 4.84 (program average: 4.51)</u>
2013	Executive Program <i>Cultivating Effective Performance Management Systems</i> , Public Service Commission, Sri Lanka <u>Evaluation result: 4.62 (program average: 4.19)</u>

### **Netherlands Institute of Government (NIG)**

#### PhD Courses

2016-2017	PhD Skills Course <b>Getting it Published</b> <u>Evaluation result: 4.40</u>
2015-2016	PhD Skills Course <b>Getting it Published</b> <u>Evaluation result: 4.10</u>
2013-2014	PhD Skills Course <b>Getting it Published</b> <u>Evaluation result: 4.35</u>
2012-2013	PhD Skills Course <b>Getting it Published</b> <u>Evaluation result: 4.94</u>
2011-2012	PhD Skills Course <b>Getting it Published</b> <u>Evaluation result: 3.94</u>



## VU University Amsterdam

### Executive Education

2013 Executive Program **Public Identity and Public Leadership** (in Dutch)  
Postgraduate students Professional Governance  
Evaluation result: 4.60 (program average: 4.40)

### Graduate courses

2010 Master Seminar **Ethics of Governance** (fulltime day program)  
Evaluation result: 4.11 (FSW average 3.92)

2006 Master Seminar **Ethics of Governance** (part-time evening program)  
Evaluation result: 4.17 (FSW average 3.82)

2006 Master Seminar **Ethics of Governance** (fulltime day program)  
Evaluation result: 4.65 (FSW average 3.82)

### Undergraduate courses

2012 Bachelor course **Bachelor thesis**  
Evaluation result: 4.48 (FSW average 3.91)

2011 Premaster Course **Dynamics in Governance and Policy** (coordinator)  
Evaluation result: 4.04 (FSW average 3.92)

2010 Premaster Course **Research Practicum Public Administration** (coordinator)  
Evaluation result: 4.42 (FSW average 4.01)

2010 Premaster Course **Dynamics in Governance and Policy part I** (coordinator)  
Evaluation result: 4.20 (FSW average 4.01)

2010 Bachelor course **Bachelor thesis**  
Evaluation result: 4.33 (FSW average 3.91)

2009 Premaster Course **Research Practicum Public Administration**  
Evaluation result: 4.10 (FSW average 3.91)

2009 Bachelor course **Bachelor thesis** (not evaluated)

2008 Premaster Course **Research Practicum Public Administration**  
Evaluation result: 4.09 (FSW average 4.01)

2008 Premaster Course **Dynamics in Governance and Policy part II**  
Evaluation result: 4.21 (FSW average 4.01)

2008 Bachelor Course **Bachelor thesis** (not evaluated)

2006 Bachelor Course **Public Administration and Organization Science**  
Evaluation result: 4.46 (FSW average 4.01)

2004 Bachelor Course **Introduction in Public Administration**

## STUDENT SUPERVISION

### PhD supervision

2017-2021 Supervisor, Lee Hsin, LKYSPP, NUS  
2016-2018 Committee member, Ola El  
2016-2018 Committee member, Altaf Aziz Virani, LKYSPP, NUS  
2015-2016 Supervisor, Elena Reshetova, LKYSPP, NUS; defended on 28-04-2017  
2010-2015 Supervisor, Lijing Yang, University of Amsterdam; defended on 11-06-2015  
2012-2014 Supervisor, Jan Jacob Seifert, LKYSPP, NUS; defended on 21-11- 2014  
2013 Internal examiner of Allen Lai, LKYSPP, NUS

### Thesis Supervision

2005-2012 Supervision of 40 Master theses (20 as supervisor; 20 as second reader)  
2010 National master thesis award in Public Administration 2009 (awarded to A. Oosterbaan, acted as first supervisor)  
2008 NBN Rabo scriptieprijs 2008 (awarded to H.L. Paanakker, acted as second supervisor)

## INVITED GUEST LECTURES AND SPEAKING INVITATIONS

- 2017 ANZSOG, Auckland, New Zealand, 14 November  
Invited keynote: *Managing in a VUCA World*
- 2017 ANZSOG, Wellington, New Zealand, 13 November  
Invited keynote: *What works and what hurts? Managing Ethics and Integrity in Government*
- 2017 Certified Accountants Association Australia & New Zealand (CAANZ), Canberra, Australia, 10 November  
Invited masterclass: *Good and Bad Governance*
- 2017 Public Service Commission, Commonwealth, Canberra, Australia, 9 November  
Invited roundtable: *Who wants to Work for Government (Anyway)?*
- 2017 Crawford School of Public Policy, ANU, Canberra, Australia, 9 November  
Invited keynote: *Managing in a VUCA World*
- 2017 Ayala Corporation, Manila, the Philippines, 6 October  
Invited keynote: *A Culture of Corporate Sustainability*
- 2017 Korean Standards Association, Seoul, South Korea, 15 September  
Invited keynote: *Management Innovation for Public Sector Organizations*
- 2017 Indonesia Development Forum, Jakarta, Indonesia, 9 August  
Invited TED Talk: *Ending the Vicious Cycle of Corruption and Inequality*
- 2017 School of Management, Victoria University Wellington, New Zealand, 24 May  
Invited lecture: *The 21<sup>st</sup> Century Public Manager*
- 2016 Malaysia Anti Corruption Academy, Kuala Lumpur, Malaysia, 12 October  
Invited workshop: *Certified Integrity Officer's Training Program*
- 2016 Talent Development Institute for Local Government (TDILG), Taiwan, 1 September  
Invited keynote speech: *Innovation in Public Management*
- 2016 Civil Service Development Institute Taiwan, Taiwan, 31 August,  
Invited keynote speech: *Innovation in Public Management*
- 2016 Flinders University, Adelaide, Australia, 19 April  
Invited keynote speech: *The 21<sup>st</sup> Century Public Manager.*
- 2015 Malaysia Anti Corruption Academy, Kuala Lumpur, Malaysia, 24 October  
Invited workshop: *Certified Integrity Officer's Training Program*
- 2015 Utrecht School of Governance, Utrecht, the Netherlands, 8 May  
Presentation: *Small Countries, Big Performers?*
- 2014 Crawford School Governance Seminars, Canberra, Australia, 10 December  
Presentation: *Political vs. Administrative Elites. Drivers and Values.*
- 2014 Malaysia Anti Corruption Academy, Kuala Lumpur, Malaysia, 22 October  
Invited workshop: *Certified Integrity Officer's Training Program*
- 2014 Oman Human Resource Forum, Muscat, Oman, 19-21 October  
Extended speaking invitation: *Human Capital Development in Singapore*
- 2014 Civil Service College, Singapore, 16 October  
Invited seminar: *Sharing of Best Practices on Values and Ethics in the Workplace.*
- 2014 Royal School of Cambodia, Phnom Penh, Cambodia, 28 August  
Extended speaking invitation: *Evolution in Integrity Management Systems*
- 2014 PKNS 3<sup>rd</sup> International Integrity Conference, KL, Malaysia, 19 August  
Extended speaking invitation: *Evolution in Integrity Management Systems*
- 2014 Ministry of Finance, Institute of Financial Training, Hanoi, Vietnam, 12 August  
Extended speaking invitation: *Motivation in Public Management*
- 2013 UNDP Global Center for Public Service Excellence, Singapore, 19 November  
Presentation at workshop *Public Service Motivation and Diversity*
- 2013 School of Global Affairs and Public Policy, American University in Cairo  
3 October, Webinar with faculty and students on *Good Governance*
- 2013 City University Hong Kong, Hong Kong SAR, 11 March  
Presentation at workshop *Integrity Management: Theory and Practice*
- 2012 Seoul National University, Seoul, Korea, 10-12 December  
Paper presentation at *IIAS Study Group Workshop 'Trust in Government'*
- 2012 Nanyang Technological University (NTU), Singapore, 18 October  
Guest Lecture Undergraduate course *Human Resource Management*
- 2012 Remnin University, Beijing, P.R. China, 10-26 July  
*Summer Course: Innovations in Public Management*
- 2010 National University of Singapore (NUS), Singapore, 12 January  
Extended speaking invitation: *Values and Motives of Those with Public Power*
- 2009 Parliamentary Studies Centre, Canberra, Australia, 30 November  
Extended speaking invitation as presenter in *Panel International Experience*
- 2009 University of Sydney, Sydney, Australia, 20 November  
Extended speaking invitation: *Elite Ethics. What's Valued Most?*
- 2009 City University of Hong Kong, Hong Kong SAR, 18 November  
Extended speaking invitation: *Elite Ethics.*
- 2009 Annual Conference of Public Administration, 25-26 May, Amsterdam, The Netherlands

- 2009 Invited workshop presenter: *Public virtues, private sins?*  
US Air Force Academy, Colorado Springs, USA, 7-8 January
- 2009 Guest lectures *Bachelor Seminar Public Administration*  
United States Airforce Academy, 9 January, Colorado Springs, Colorado, USA Extended  
speaking invitation at lunch seminar *What's Valued Most?*
- 2008 Rutgers University, Newark, USA, 8 September  
Guest lecture *Ph.D. Seminar Research Design*
- 2008 University of Illinois, Chicago, USA, 12 September  
Guest lecture *Master Seminar Organizational Theory*
- 2007 University of Georgia, Athens, USA, 3 December  
Extended speaking invitation: *Values in Governmental and Corporate Decision-Making*
- 2007 International Congress on Ethics, 5-7 February, Ottawa, Canada  
Extended speaking invitation for workshop: *Emerging Ethics Research*
- 2005 Senior Civil Service (ABD), 14 September, The Hague, The Netherlands, Presentation: *Wat van waarde is in overheidsorganisaties*

## CONFERENCE PRESENTATIONS

- 2017 PMRC 13<sup>th</sup> Biennial Conference, 8-10 June, Washington DC, USA  
Paper: *Ethos Reinforced, Government Endorsed?*
- 2017 IRSPM XXI, 19-21 April, Budapest, Hungary  
Paper: *Do partners in PPPs view public and private management differently?*
- 2016 IRSPM XX, 13-15 April, Hong Kong PRC  
Paper: *Worlds Apart? Worlds Aligned?*
- 2016 Annual ASPA Conference, 18-22 March, Seattle, USA  
Presenter and chair: *Ethos Reinforced, Government Endorsed?*
- 2014 Next Steps for Public Administration, 16-18 Nov, Guangzhou, China  
Paper: *Confucius versus Weber or "Managerialism takes all"?*
- 2014 Annual EGPA Conference, 10-12 September, Speyer, Germany  
Paper: *Small Countries, Big Performers?*
- 2014 PMRC 2014: When Policy meets Administration, 29-30 June 2014, Seoul, ROK  
Paper: *Confucius versus Weber or "Managerialism takes all"?*
- 2014 Annual ASPA Conference, 14-18 March, Washington DC, USA  
Paper: *Self-selection vs. Socialization?*
- 2013 PMRC 11<sup>th</sup> Biennial Conference, 20-22 June, Madison, USA  
Panel chair and presenter: *Traditional Flavors or Global Convergence?*
- 2013 IRSPM XVII, 10-12 April, Prague, Czech Republic  
Co-chair, organizer, and presenter: Track 17, *PSM, Public Values, and Red Tape*
- 2012 Public Value Consortium Workshop 2012, 3-5 June, Chicago, USA  
Paper: *From Galaxy to Universe?*
- 2012 IRSPM XVI, 11-13 April, Rome, Italy  
Co-chair, organizer, and presenter: Tracks 17 and 38
- 2011 Annual NIG Conference, 1-2 December, Rotterdam, The Netherlands  
Co-chair and organizer: *Panel 1 'Good Governance'*
- 2011 International Symposium on Ethical Leadership (ISEL), 22-24 October, Chengdu, China  
Paper: *Rule of Morality vs. Rule of Law?*
- 2011 PMRC 10<sup>th</sup> Biennial Conference, 2-4 June, Syracuse, USA  
Chair, organizer, and presenter: Panel *Researching public Values*
- 2011 IRSPM XV, 11-13 April, Dublin, Ireland  
Paper: *Elite Ethics*
- 2010 Annual NIG Conference, 25-26 November, Maastricht, The Netherlands  
Co-chair and organizer: *Panel 1 'Good Governance'*
- 2010 Public Values Consortium Workshop 2010, 10-12 June, Oegstgeest, The Netherlands  
Paper: *Elite Ethics*
- 2010 Annual ASPA Conference, 9-13 April, San Jose, USA  
Paper: *Values and Motives of Those with Public Power*
- 2009 2009 ANU Leadership Conference, 26-27 November, Canberra, Australia  
Extended speaking invitation as presenter in *Panel on Ethics and Leadership*
- 2009 Annual NIG Working Conference, 12-13 November, Leiden, The Netherlands  
Co-chair and organizer: *Panel 1 'Good Governance'*
- 2009 International PSM Conference, 7-9 June, Bloomington, Indiana, USA  
Paper presentation: *PSM, NPM and their Relationship to OCB*
- 2008 Annual NIG Conference, 20-21 November, Enschede, The Netherlands  
Co-chair and organizer: *Panel 1 'Public Values: The Next Step'*
- 2008 Minnnowbrook III Conference, 4-6 September, Syracuse, U.S.A.  
Paper: *The Letter or the Spirit?*
- 2008 Public Values Consortium Workshop, 28-31 May, Copenhagen, Denmark

- 2008 Paper: *The Letter or the Spirit?*  
Annual ASPA Conference, 7-11 March, Dallas, USA
- 2007 Paper: *Which Values Dominate Governmental and Corporate Decision-Making?*  
Annual NIG Conference, 8 November, Tilburg, The Netherlands
- 2007 Paper: *Organizational Value Congruence between Ministries and Quangos*  
Transatlantic Workshop Ethics and Integrity of Governance, 21-23 March, Maryland, USA
- 2006 Paper: *A Two-pronged Methodological Approach for Measuring Public and Private Sector Organizational Core Values*  
Annual NIG Conference, 9 November, Amsterdam, The Netherlands
- 2006 Paper: *What's Valued Most?*  
Annual EGPA Conference, 6-9 September, Milan, Italy
- 2005 Paper: *What's Valued Most?*  
NDPA Conference, 10-11 November, Oegstgeest, The Netherlands
- 2005 Paper: *Researching Values. Epistemological, ontological and methodological reflections*  
1<sup>st</sup> TAD on Ethics and Integrity of Governance, 2-5 May, Leuven, Belgium
- 2004 Paper: *What's Valued Most?*  
Annual EGPA Conference, 1-4 September, Ljubljana, Slovenia
- 2004 Paper: *Central Values of Government and Business*

### MEDIA, OP-EDS, COLUMNS

- 2018 Interview with *Met het Oog op Morgen* (10-06-2018). Trump-Kim summit in Singapore.  
<https://www.nporadio1.nl/nos-met-het-oog-op-morgen/onderwerpen/459114-singapore-ideale-gastheer-van-de-top>
- 2018 Interview with *AsiaOne* (09-05-2018). <http://www.asiaone.com/malaysia/malaysia-elections-here-are-results-forecasters-are-predicting-and-why>
- 2018 Interview with *CNBC* (08-05-2018). <https://www.cnb.com/2018/05/08/malaysian-election-2018-najib-razak-vs-mahathir-mohamed.html>
- 2018 Newspaper op-ed in *The Straits Times* (10-03-2018, p. 36). 'Speaking truth to power: Vice or virtue?' <http://www.straitstimes.com/opinion/speaking-truth-to-power-vice-or-virtue>
- 2017 Interview with *Universiteit Leiden* (16-08-2017). 'Interview prof. dr. Zeger van der Wal over good governance in asia and the west.' <https://www.universiteitleiden.nl/nieuws/2017/08/interview-prof.-dr.-zeger-van-der-wal-over-good-governance-in-asia-and-the-west>
- 2017 Interview with *LiveMint* (06-08-2017). 'Public managers' in a VUCA world.'  
<http://www.livemint.com/Leisure/KiR0nuJrcy4ohLH6PZhqSL/Zeger-van-der-Wal-Public-managers-in-a-Vuca-world.html>
- 2017 Interview with *Het Parool* (22-07-2017, p. 13). 'Nederlandse ambtenaren werken efficiënter'.
- 2017 Interview with *Trouw* (21-07-2017, p. 13). 'Nederlandse ambtenaar is geen inefficiënte lulak.' <https://www.trouw.nl/home/nederlandse-ambtenaar-is-geen-inefficiënte-luilak-ae498f5a/>
- 2017 Interview with *Ministry of the Interior (BZK) E-zine* (16-05-2017). 'Bestuurders liggen wel erg onder een vergrootglas.' <https://magazines.rijksoverheid.nl/bzk/blikopbzk/2017/12/integriteit>
- 2017 Interview with *Magazine Universiteit Leiden* (12-04-2017). 'Integriteit: de schijnwerpers staan aan.' <https://www.universiteitleiden.nl/nieuws/2017/04/integriteit-%E2%80%99de-schijnwerpers-staan-aan%E2%80%99>
- 2017 Interview with *Publiekdenken* (24-03-2017, pp. 28-29). 'Meer competenties, dan beter betalen.' <https://publiekdenken.nl/nieuws/algemeen/bijzonder-hoogleraar-zeger-van-der-wal-meer-competenties-dan-beter-betalen/>
- 2017 Interview with *Binnenlands Bestuur* (09-03-2017, pp. 36-37). 'De overheidsmanager van de 21e eeuw. Kom uit die Koker!' <http://www.binnenlandsbestuur.nl/ambtenaar-en-carriere/nieuws/nieuwe-overheidsmanager-moet-steviger-in-schoenen.9559542.lynkx>
- 2017 Newspaper op-ed in *Japan Today* (27-01-2017). The New Collaborators.  
<https://japantoday.com/category/features/opinions/the-new-collaborators>
- 2017 Newspaper op-ed in *The Mark News* (16-01-2017). The New Collaborators.  
<http://www.themarknews.com/2017/01/16/the-new-collaborators/>
- 2016 Newspaper op-ed in *The Straits Times* (22-11-2016, p. 22). Who wants to work for government in the age of populism? <http://www.straitstimes.com/opinion/who-wants-to-work-for-govt-in-the-age-of-populism>
- 2016 Newspaper op-ed in *Het Financieele Dagblad* (30-9-2016, p. 11). 'Zó slecht doen ambtenaren het ook weer niet'. <https://fd.nl/opinie/1169487/zo-slecht-doen-ambtenaren-het-ook-weer-niet>
- 2016 Interview with *VNG Magazine* (20-10-2016, pp. 14-17): 'Ambtenaar meer op het podium'.  
<http://www.vngmagazine.nl/archief/22413/wetenschapper-zeger-van-der-wal-ambtenaar-meer-op-het-podium>

2016 Interview with *Publiekdenken* (03-10-2016): 'Verbinden en verbonden zijn. Polderen 3.0'.  
 2016 Report with VSO Werkgevers: 'Ambtelijke kernwaarden en integriteitsdilemma's'. (25-06-2016). <http://www.vso-werkgevers.nl/integriteit/2016-05-25/838/ambtelijke-kernwaarden-en-integriteitsdilemmaas.html>

2016 Interview with *Binnenlands Bestuur*: 'Ambtenaar moet verschillende personen zijn'. (24-05-2016). <http://www.binnenlandsbestuur.nl/ambtenaar-en-carriere/nieuws/ambtenaar-moet-verschillende-personen-zijn.9537598 lynkx>

2014 Column in *Challenge Magazine*: 'How to Manage Moral Dilemmas at Work.' March/April, p. 36. <https://www.challenge.gov.sg/print/level-up/how-to-manage-moral-dilemmas-at-work>

2013 Interview with *Global-Is-Asian* (27-6-2013): 'The Big Idea. Mandarins and Machiavellians.' [http://issuu.com/nuslkyschool/docs/gia\\_17/1](http://issuu.com/nuslkyschool/docs/gia_17/1)

2012 Interview with *PM* (1-6-2012, PM05): 'Misvattingen over het moreel kompas.' <http://www.pm.nl/artikel/2419/misvattingen-over-het-moreel-kompas>

2012 Interview with *Intermediair* (18-6-2012, p. 7): 'Achterkamertjes zijn nodig. Ambtenaren en politici denken in clichés over elkaar' <http://www.intermediair.nl/epaper/2012/20/index.html#/6/>

2012 Interview with *Inoverheid.nl* (9-5-2012): 'Politici en topambtenaren denken in cliché's. Politici en topambtenaren hebben onterecht clichébeeld van elkaars moraal' <http://www.inoverheid.nl/artikel/nieuws/3461316/politici-en-topambtenaren-denken-in-cliches.html>

2011 Interview with *Amsterdam.fm* on Integrity Policies of Local Government (23-1-2011): [http://www.salto.nl/streamplayer/ondemand\\_stads.asp?d=23&m= 01&y= 11&t=1100](http://www.salto.nl/streamplayer/ondemand_stads.asp?d=23&m= 01&y= 11&t=1100)

2011 Op-ed (*Binnenlands Bestuur*, 43 (1): p. 42): 'Bestuurder, vul uw zakken, maar met mate'

2009 Interview with *Radio 1* on Construction Fraud (31-1-2009): <http://www.radio1.nl/contents/3699-enquete-voorkomt-geen-nieuwe-bouwfraude?autostart=3973>

2006 Newspaper article *Trouw* (13-4-2006, p. 9): de Graaf, G. & Z. van der Wal. 'Balkenende's mening is wel erg veranderd. Sorry-Democratie.'

2005 Interview with *ABD Courant* (3-6-2005, pp. 3-4): 'Over Botsende Waarden en Morele Verwarring

## PROFESSIONAL EDUCATION AND DEVELOPMENT

2016 **Harvard Business Case Method Teaching Seminar, Part II (Advanced)**  
Harvard Business School, Cambridge, USA

2015 **Harvard Business Case Method Teaching Seminar, Part I**  
Harvard Business School, Cambridge, USA

2011 **University Teaching Qualification (BKO)**  
VU University, Amsterdam, the Netherlands

2006 **NIG PhD training program**  
Netherlands Institute of Government (NIG)

2005 **Writing English for Publication**  
Language Center VU University

2004 **Summer Course in Survey Research Methods**  
Essex Summer School in Social Science Data Analysis